

PLAIN TALKS

DECEMBER, 1976





A HOLIDAY MESSAGE

This year's Holiday Season holds special significance for all Americans. The Bicentennial anniversary year of our nation's birth is ending. During the last 200 years, the individual initiative of the American people, coupled with the dynamic productive climate of the private enterprise system, has brought us the highest living standards in history. These unparalleled conditions have been, and remain, dependent on the energy industry of which we are an integral part. This industry, including your company, faces formidable obstacles in the near future, obstacles with which you are very familiar.

I am confident that through your continued diligent and dedicated efforts to serve our customers, we will maintain our role as a dependable and innovative corporate leader whose philosophy of public service is consistent with the needs of the customers, shareholders, ourselves as employees, and our country.

My sincere wishes to you and your family for a safe, healthy and happy Holiday Season and New Year.



Chairman of the Board and
Principal Executive Officer

PLAIN TALKS

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Page 2

RIVER BEND STATION BACKFILLING APPROVED

The Nuclear Regulatory Commissioners give approval to Specific Exemption Request allowing Company to go one step beyond confines of Limited Work Authorization.

Page 6

PEANUTS ARE BIG BUSINESS

No matter what your political preference, you can't deny that, suddenly, the lowly peanut is big news.

Page 9

GSU NEWS

Moor is promoted to vice president, and Heaner heads new Legal Department.

Thrift Plan

World's Safest Dart Game

Fun and Sun

... and other stories

Page 14

RETIREMENTS

Two Baton Rouge men end careers

Page 16

PEOPLE ON THE MOVE

Seventeen employees receive promotions and transfers

Page 20

SERVICE AWARDS

THE COVER

Aerial view of the River Bend Station reactor site excavation near St. Francisville, La. This huge hole, more than two miles in circumference, is now in the process of being backfilled thanks to NRC approval. See page 2.





RIVER BEND STATION BACKFILLING APPROVED

Construction activity at the sprawling River Bend Station nuclear generating facility site near St. Francisville is picking up speed rapidly following the approval of GSU's exemption request, by the Nuclear Regulatory Commission, to permit backfilling the excavation.



A large portion of the 2.2 million cubic yards of engineered backfill material needed to be placed in the excavation prior to construction is already on hand at the River Bend site. The material must be placed in the hole one layer at a time, compacted, then recovered with another layer.

“This is good news,” said Jim Booker, director of licensing for the Company, “but it should not be confused with the construction permit (CP) which has not been issued.” Booker explained that this approval covered only the installation of the engineered backfill into the excavation. “However,” Booker continued, “we have learned that the NRC has ended its temporary suspension of licensing, and that River Bend Station is now in line for the CP to be issued. It’s too early to predict a specific time frame for the CP, but we are back in the ball game.”

The NRC had halted all licensing and limited work authorizations back in August after the U.S. Court of Appeals ruled that existing rules governing the environmental impact of fuel reprocessing and waste management had not been thoroughly assessed by the NRC. Since that time the NRC has re-assessed both these issues to the satisfaction of the Court.

Gulf States was within “days” of receiving its CP for River Bend Station when the moratorium was called on Aug. 13. By late October all work in the excavation had been completed that was allowed

by the NRC under the Limited Work Authorization. GSU immediately filed “Specific Exemption Request” with the NRC commissioners asking that backfilling be allowed to take place so as to minimize the environmental impact of having the huge excavation remain empty and under constant dewaterization.

On Nov. 4 the NRC approved the request stating . . . “It appears that granting permission to undertake the proposed activities would present no adverse environmental impacts, may have impacts to protect the site environment, and would be consistent with any possible outcome of the proceedings below. The request is granted. . .”

“Backfilling the excavation is approximately a four month job,” said Jim Derr, manager of power plant engineering and design. “We needed special permission for this as it does relate to safety of the plant in that backfilling is an engineering technique that takes strict monitoring.” Derr said the backfill material (a fine grained, high density sand) would be put into the hole in layers, with each layer compacted and re-covered with another layer.

Gene Calvert, manager of power plant construction, said the approval didn’t come any to soon. “We



A high volume water pump system surrounds the huge excavation, with 28 of the 44 pumps continuously sucking water from the hole to keep it dry. Without the pumps the natural ground water of the area would reclaim the hole and create a lake some 37 feet deep.

were at the stage where we would have had to start laying off people. There just wasn't any more work for them to do under the LWA. Now we have a little breathing room." Calvert explained that the construction crews of Stone & Webster, the architect/engineer for River Bend Station and Peter Kiewit, the earth moving specialists, had been kept busy with other necessary construction jobs on the site for the past several months.

Among those projects included the construction of a 28,800 square foot construction administration building which will house the offices of GSU and S&W personnel; a huge 72,250 square foot warehouse for items that cannot be left outside; a quality control building; a field time security building; an equipment maintenance shop with garage; a pipe shop building and electric shop.

The river access road, a 2.5 mile road described by Benny Hickman (a GSU engineer) as a "super dooper highway" is taking shape. "When Kiewit gets through with it," said Hickman, "it will be able to handle traffic in excess of 1000 tons. Compare that with the normal highway standard of 20 tons, and you will get some idea of how strong the access road will be when completed. It will be as wide as a four lane highway." Hickman explained that the extreme standards placed on this road are necessary to cover the weight of the contain-

ment vessel and other massive pieces of equipment that will be delivered by river to the River Bend site.

As for the excavation itself, it is finished. The hole stretches some 1600 feet across at its widest point, and is approximately 80 feet deep. Some 44 high volume water pumps surround the hole which is more than a mile in circumference. Each pump is capable of sucking 800 gallons per minute. "We don't use all 44 pumps continuously," said Hickman. "Generally we use only 26 to 28 pumps per eight hour period.

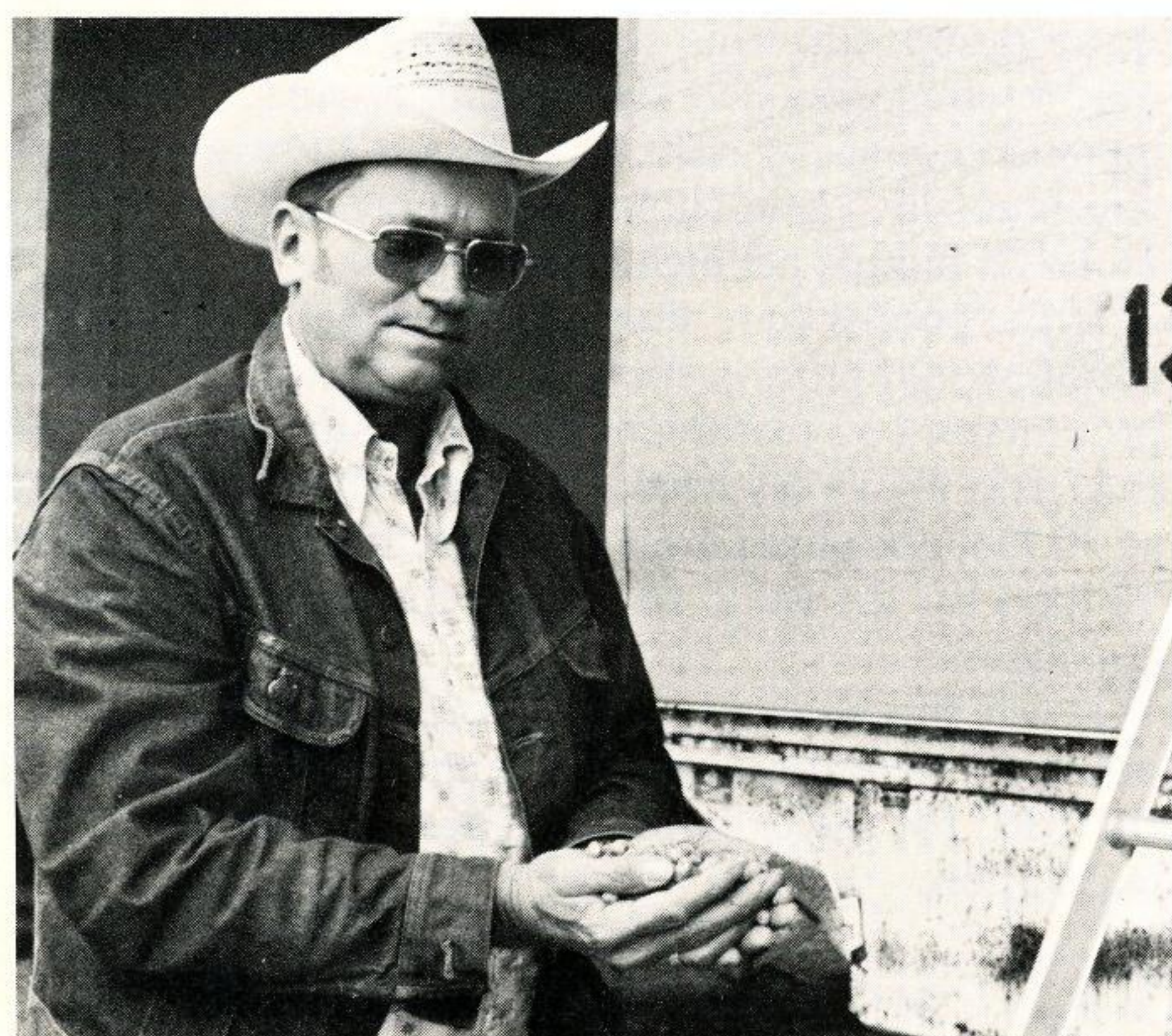
If the pumps were shut off, the water table of the region would reclaim the hole and create a lake approximately 37 feet deep. The normal water table level is 57 feet above sea level. The excavation bottoms out at 20 feet above sea level. "I figure it would take about 12 days for the water to reclaim the hole," Hickman concluded.

It was this dewaterization process that was the main point of contention for the Company in its request to the NRC for the exemption to permit backfilling the excavation.



PEANUTS ARE BIG BUSINESS

Peanuts have never had it so good.
 Plains . . . Peanuts . . . Pennsylvania Ave. . . . Presi-
 dency . . . Kosse, Tex. . . .
 KOSSE, TEX?



Earl Wilson checks out a load of peanuts to determine if they are dry enough to earn the highest rating. The farmer loses money if the peanuts are too wet.

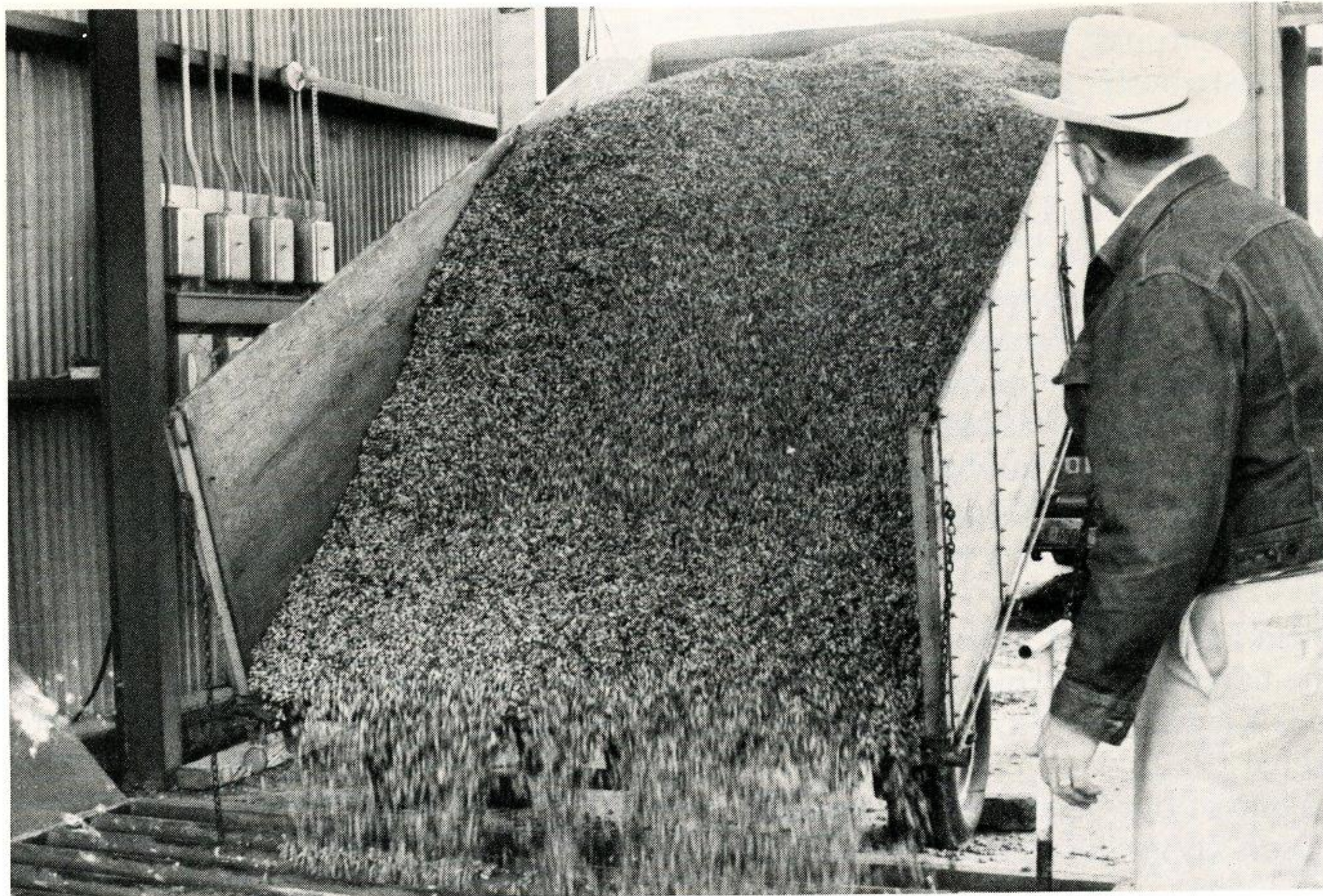
Believe it or not . . . no matter what your politics are, peanuts have suddenly become the IN crop to grow. George Washington Carver knew that years ago, and so have a number of farmers in the western most edge of the GSU system, only nobody ever gave it much thought until now.

Ironically, Kosse (population 200 and something) is very much like Plains, Ga. It's a small farming community centered around one intersection of a not-so-major highway. Its people are hard working and close knit. Old timers sit around the feed store stove, comfortably positioned within the radiant heat. They talk . . . a little. They see everything.

Earl Wilson, a big man in a little office of the feed store, knows peanuts. It's his business as manager of the Limestone Tri-County Farmers Co-Op Peanut Dryer. Peanuts, it seems, are big business in Kosse.

"Bad day for getting the peanuts out," Wilson responds to a question. It is damp, windy and cool outside, but he agrees to show *PLAIN TALKS* around the dryer and try to explain to someone who knows absolutely nothing about the peanut, what peanut farming is all about.

"First thing," Wilson says, "moisture content is



The peanuts grow in clusters beneath the plant. The batch at left is ready for harvesting. The Spanish peanut is preferred in the Kosse area, but Florunners are grown to a certain extent.

After the initial weigh in, the peanuts are deposited into a loading machine which places the crop into special bins for drying. Wilson is shown checking this procedure.

extremely important in grading a peanut. Moisture costs the farmer money." Peanuts are grown in sandy soil. They form in clusters around the root system of the plant underground. "The drier those peanuts come into here, the more money they are going to get because the nut will grade higher. That's why every delivery is thoroughly dried before the final weigh out and payment is made.

"Weather like this is bad. The farmer would do better, if he has time, to wait for a couple a good dry sunny days before harvesting the peanut from the ground." Wilson explained that sometimes there isn't any choice. The farmer must get them out within a specified time frame or the peanut will rot. "In a case like that you do the best you can, but in this soil you can bet the farmer is going to get bogged down at least once."

Once out of the ground the farmer brings his peanuts to the dryer. The loaded rig is weighed. The peanuts are then unloaded into special bins where heated air is blown over the crop to aid in the drying. Then the peanuts are weighed once more. At the same time and small portion of that particular batch is removed to be tested by a federal-state inspector of health. "They don't miss a thing," Wilson said. "They check the hull, the nut, see how many are split, how

many are whole, how much moisture is in them, check for disease and for taste. Finally the peanut is graded. A grade of 72 percent is considered good. Then the farmer is paid.



Ray Smith, a GSUer from Calvert, personally checks out a load of peanuts undergoing the drying process. "They taste pretty good," he said.

“Mostly the farmers around here grow Spanish Peanuts, because they taste better and the candy companies prefer them. Some Florunners are grown around here too. Florunners, unlike Spanish, do not tend to cluster around the root system. They spread out in all directions. You can get more Florunners to the acre, but again, the candy companies we sell to prefer the Spanish because of taste,” Wilson explained.

“Are Spanish peanuts the kind of peanuts you buy at a ball game?” *PLAIN TALKS* asked.

“No. Those are what you call ‘goobers,’ and are grown mostly in the Carolina’s and south like in Georgia. They are larger peanuts and nobody grows them here.”

About this time a local farmer pulls up with a load of peanuts he harvested that morning and night before. His name is Kie Czajkowski, and he’s been peanut farming since 1952.

“Czajkowski is one of our bigger peanut farmers around here,” Wilson says as he steps outside into a gusty and now cold wind.

TALKS PEANUTS

After greeting each other, Czajkowski agrees to pose beside his rig and talk peanuts. He explains that this particular batch of peanuts, about 3000 pounds worth, are called Tamnut-76, a special bred peanut formulated by Texas A&M University. While Wilson begins the process of weighing the peanuts, Czajkowski begins his explanation of how peanut farming is accomplished.

“The secret of good peanut farming, as far as I’m concerned, is turning over the field deep, not shallow, I grow about 100 acres of peanuts a year, primarily made up of Spanish with some runners.”

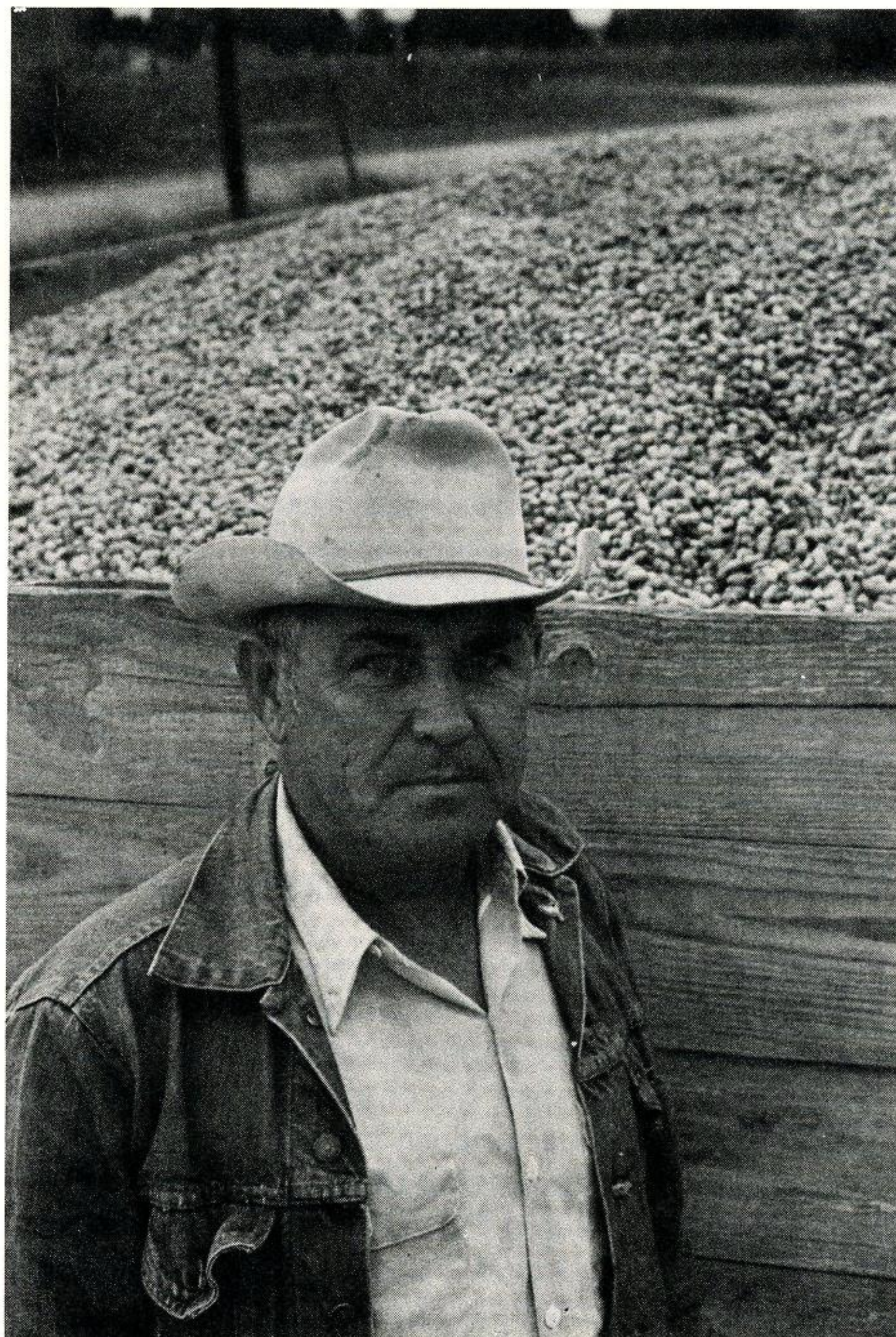
He’s the first of his generation to go into peanuts. His dad never did it. And peanuts provide him with a good income. The national average price is \$414.00 per ton, with the average yield per acre in the Kosse area running about 1500 pounds per.

“About 1000 pounds per acre is the break even point financially,” said Wilson.

Wilson and Czajkowski share a good laugh over the sudden interest in the peanut industry. “Jimmy Carter has got everyone thinking peanuts these days,” said Wilson. “I even had one or two people around here believing he was coming down to Kosse to look over our farms . . . maybe he would if we asked him,” Wilson grinned.

Maybe he would at that.

Kie Czajkowski has been raising peanuts for the past 24 years and is one of the major developers of that crop in the area. He brought in approximately 3000 pounds of a special peanut (Tamnut-76) which was developed by Texas A&M University. “I cleared two acres last night and today. Would have been in earlier but I stuck my rig and had to get it pulled out. What we really need right now is two days of sunny weather to dry out the ground.”



MOOR NAMED VP; HEANER TO HEAD NEW LEGAL SERVICES DEPARTMENT

Leslie M. Moor, Jr., former manager of Material Services, has been elected by the Board of Directors, as Vice President-Administrative Services. As such, he will be responsible for the functions of the Material Services, Rate and IDS departments.

Moor, who joined the Company in 1971 as Executive Assistant, is a native of Beaumont. He has a B.S. degree in chemical engineering from the University of Texas, and received a master's degree in organizational behavior from Drexel University in Philadelphia while an em-

ployee of Sun Oil Company.

Moor is a veteran of the U.S. Air Force and is married to the former Ann Terrill of Austin. The couple has two sons, Les III, and Cris.

Active in civic and professional organizations, Moor is a member of the Texas Society of Professional Engineers, Visiting Committee Mechanical Engineering Dept., University of Texas, EEI Purchasing & Stores Committee, the Beaumont Club, Beaumont Country Club, Chamber of Commerce and St. Stephen's Episcopal Church.

William E. Heaner, vice president of Personnel since 1970, has been assigned to head up a new department of Legal Services. The department will incorporate the present functions of Contract Services, Claims and Attorney Relations.

A native of Brownsville, Heaner holds degrees in business administration and law from the University of Texas. He also is a graduate of Harvard University's Advanced Management Program.

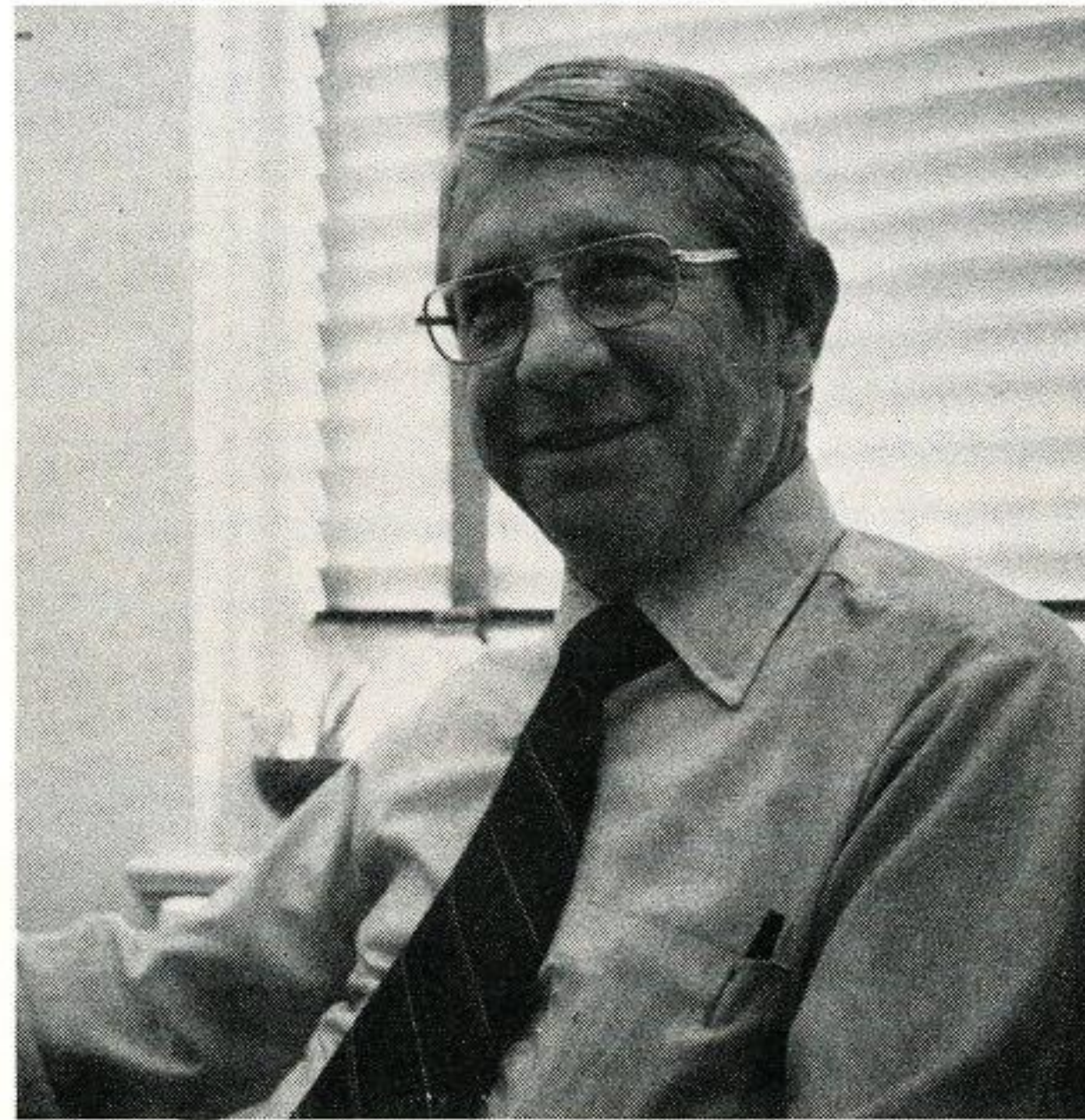
Heaner was associated with a Brownsville law firm before joining the Company in 1960 as a claims agent. He was promoted to claims director in 1962, and advanced to industrial relations director in 1966. He was named personnel manager in 1969.

He has been active in various civic and professional organizations as a member of the Chamber of Commerce, Young Men's Business League and Sabine-Neches Claims Association. He is a member of the State Bar of Texas and the State Junior Bar Association and the American Judiciary Society.

Heaner is married to the former Marilyn Barker of San Antonio, and they have five children, Ann, William III, Joan, Mary and Julie.



Leslie M. Moor Jr.



William E. Heaner

THRIFT PLAN

Purchases of Gulf States Utilities Company stock made by the Trustee during October, 1976 covering employee deductions and Company contributions through September, 1976 were as follows:

Common Stock

Shares	Purchased	Per Share	Total Cost
1,437	10/8/76	14 3/8	\$20,656.92
2,500	10/8/76	14 5/8	36,887.50
2,500	10/8/76	14 5/8	36,887.50
500	10/12/76	14 3/8	7,252.50
1,700	10/13/76	14 3/8	24,658.50

100	10/13/76	14 3/8	1,450.50
2,700	10/14/76	14 3/8	39,163.50
6,100	10/15/76	14 1/4	87,718.00
28	10/15/76	14 1/2	409.64

Total: 17,565 shares bought at an average price per share of \$14.522.

Preferred Stock

60	10/8/76	54 1/2	3,311.40
30	10/8/76	55	1,670.70
10	10/8/76	55	556.90
5	10/8/76	54 3/4	277.20

Total: 105 shares bought at an average price per share of \$55.392

The Trustee deposited \$131,277.25 with the Savings Department of the First Security National Bank.

The World's Safest Dart Game

They call it "The World Safest Dart Game," and the Hilights Company, a Junior Achievement company sponsored by the Beaumont Division, expects to launch its product with a marketing campaign to coincide with Christmas.

Ward McCurtain, Beaumont Division manager, presented the company with its charter to do business, and told the group that what they learned through the Junior Achievement program would stand them in good stead the rest of their lives. "Free enterprise to make a profit through the competition of selling a product or service, is the foundation of the American way of life."

Chris Robbins, staff attorney, John Zemanek, engineer, John Startz, financial analyst, and Art Curle, engineer, are the GSU advisors of Hilights Company. President of the JA company is Laura Webb of South Park High School. There are some 20 employees in the company representing Beaumont-Charlton Pollard High, Hebert High and South Park.

The students are manufacturing a dark game that is completely safe. A felt target board, and darts made of ping pong balls with fluff and an adhesive fabric help make the product complete-

ly practical for use around children.

As with any real company, the Hilights Company is set up with officers and a board of directors. They

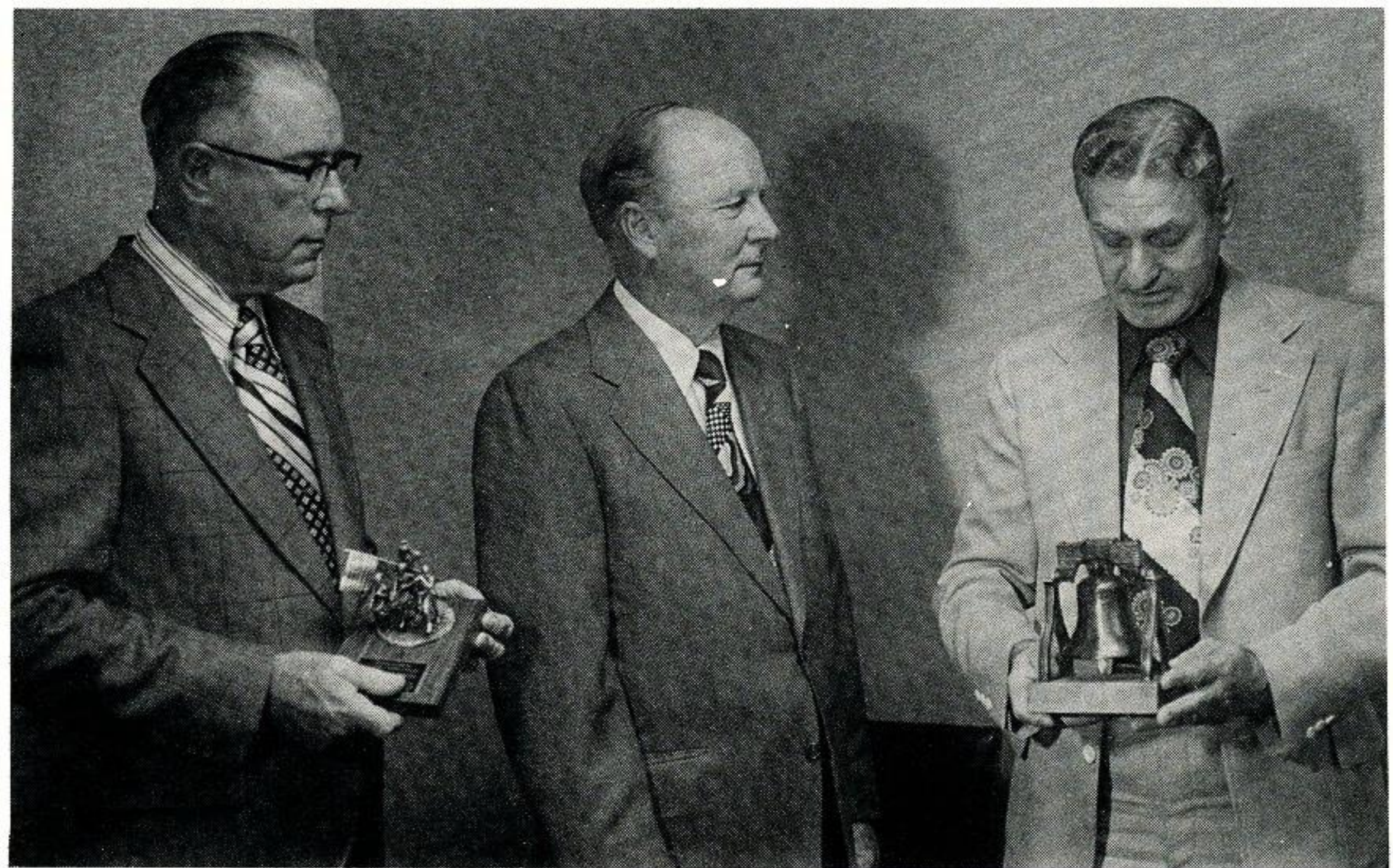
will operate just like an actual manufacturing company complete with inventory, marketing plans, sales force, accounting and so on.



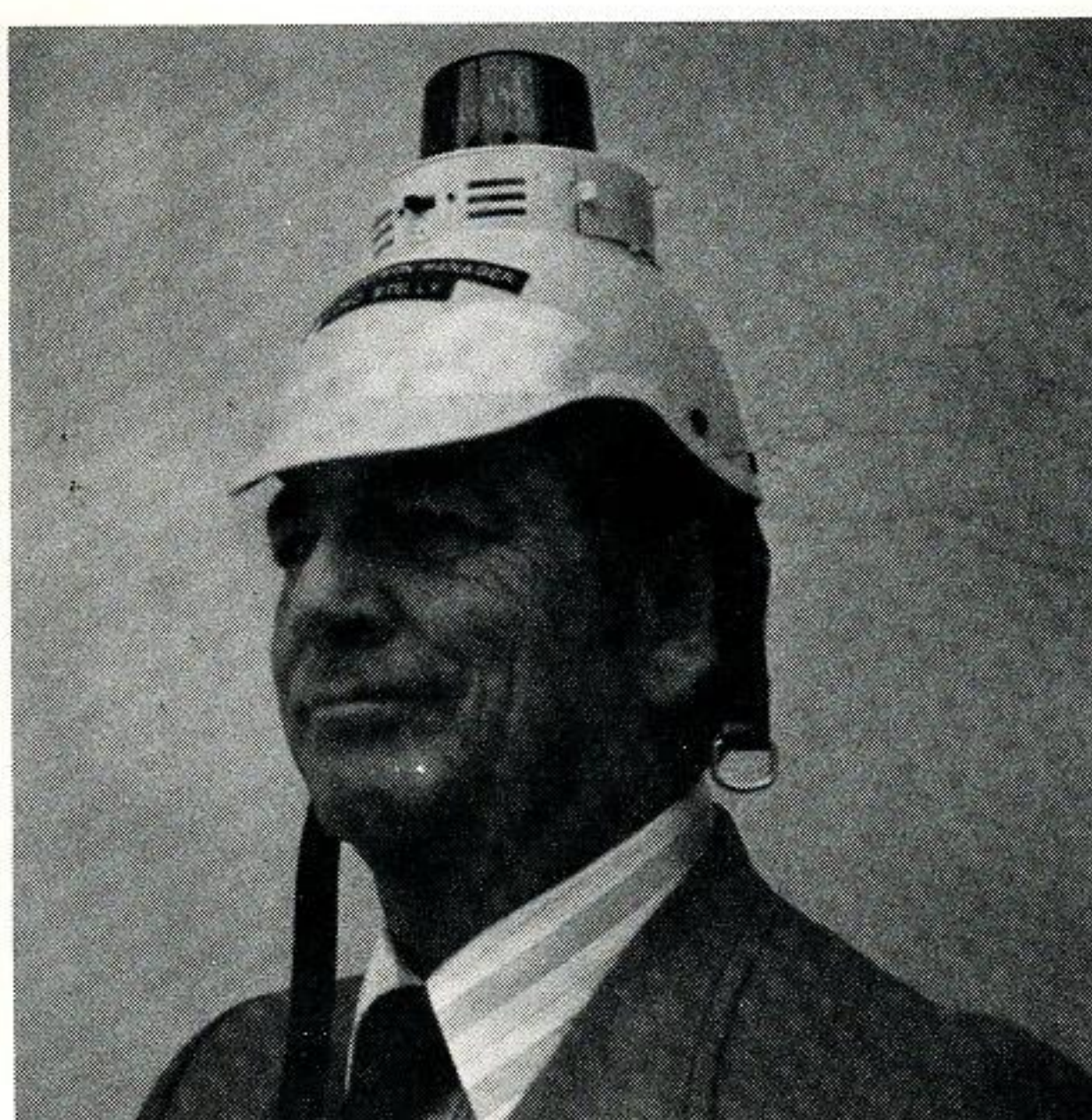
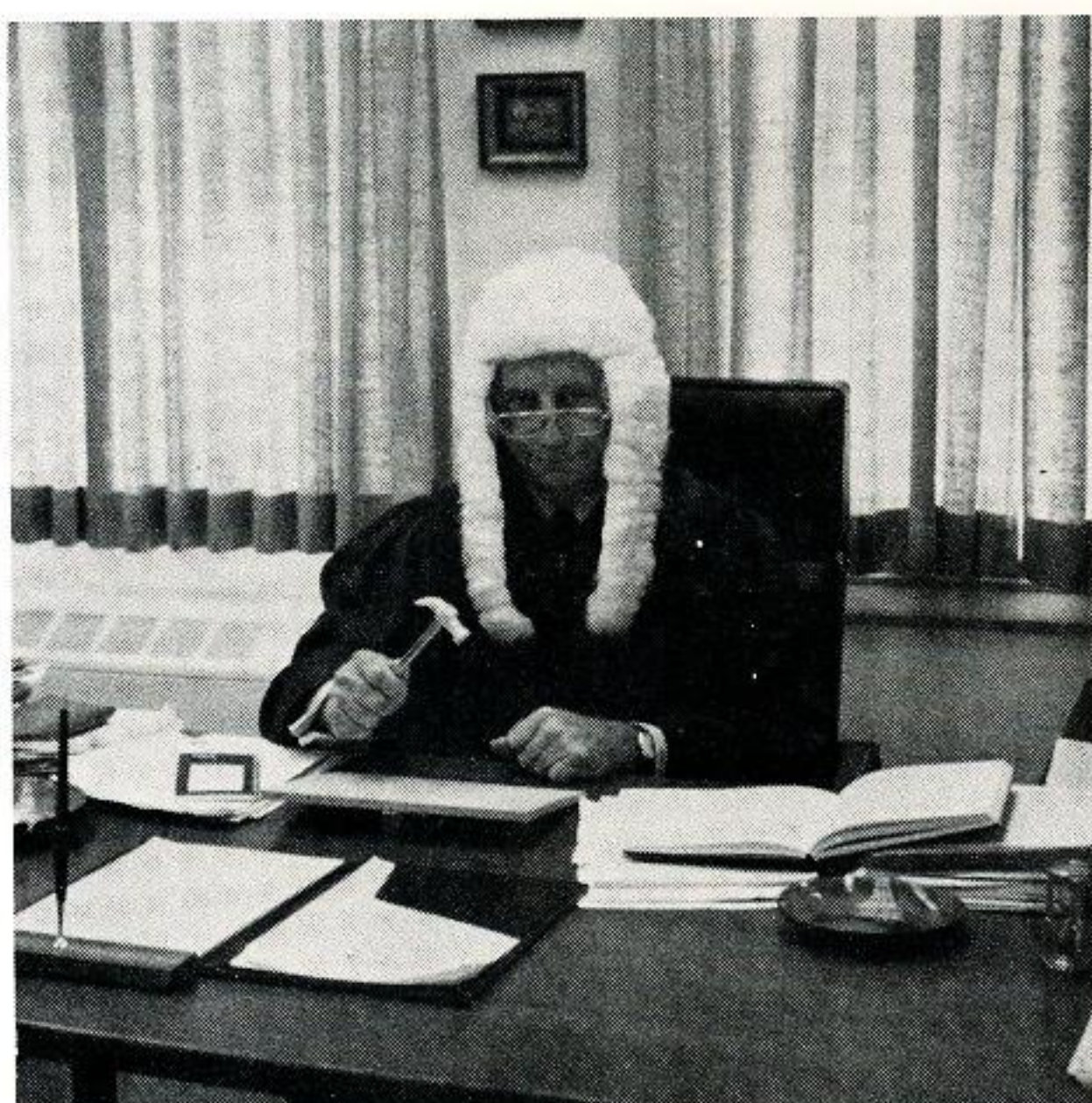
ASSEMBLY LINE—The World's Safest Dart Game is manufactured each week in the Test Kitchen of the main office of GSU in Beaumont. Students from three area high schools are involved, and hope to sell the game for approximately \$5 . . . maybe a little less.



THE CHARTER—Ward McCurtain, Beaumont Division Manager, presents the operating charter to Laura Webb, president of Hilights Company. The South Park High senior supervises a company of 20 employees.



IN APPRECIATION—Floyd R. Smith, left, and R. Earl White, center, were honored for their efforts in promoting the purchase of U.S. Savings Bonds through payroll deductions. T. Guy Brown, state director of the U. S. Savings Bonds Division, was in Beaumont recently to make the presentations to Smith (Campaign Chairman) and to White (Campaign Director). The 1976 campaign not only was 100 percent successful, but actually exceeded its goal by an additional 60 percent.

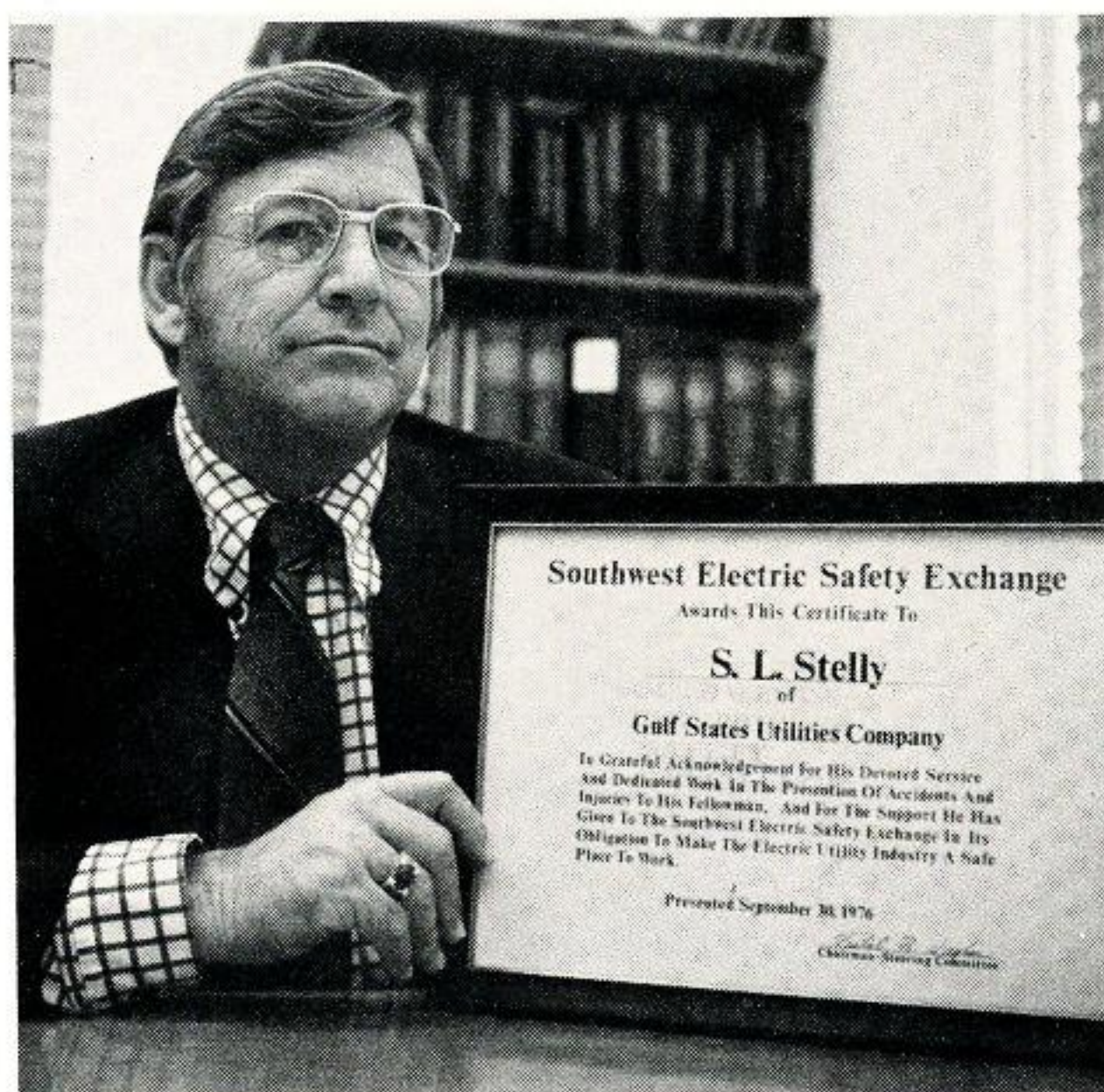


ONE OF THOSE MONTHS — Never let it be said that upper management has no sense of humor. It was a strange month for the PLAIN TALKS camera, and one which may never be repeated. At left, Bill Heener might be taking his new responsibilities as vice president of Legal Services a little too seriously. Meanwhile, not to be outdone, Summa Stelly (center) wants no one to stand in his way of getting his job done as Port Arthur Division Manager. He was presented a hard hat, complete with flashing red light and siren to go with his new radio car. Last, but not least, not even the president is safe. Norman Lee returned one day to find his executive desk missing. Adjusting to the situation, he did manage to make do. As we said, it was a strange month.

Summa Stelly Honored By Electric Safety Group

Suma Stelly, Port Arthur Division Manager, was honored by the Southwest Electric Safety Exchange for his dedicated service to the organization. The presentation was made at the SESE's annual meeting in Amarillo.

Stelly, formerly director of safety and training for the Company, has been a member of SESE for the past 22 years. He has served as chairman of the organization several times, and has been involved, at one time or another, with every committee. He leaves SESE as a result of his promotion to division manager replacing Randy McAlpine, who has retired.



S. L. Stelly

In honoring Stelly, the Exchange said it was doing so "In grateful acknowledgement for his dedicated service and dedicated work in the prevention of accidents and injuries to his fellowman. And for the support he has given to the Southwest Electric Safety Exchange in its obligation to make the electric utility industry a safe place to work."

The SESE was organized in 1952 for the purpose of increasing safety practices among various investor owned electric utilities in a four state area. Louisiana, Texas, Oklahoma and New Mexico were represented by safety personnel from eight companies. These 13 men became the charter members.

"Jack Shirey (retired GSU Training and Safety Manager) was the guiding force behind the organization of SESE," Stelly said. "Today the SESE is recognized by the National Safety Council as one of the best organizations of its kind in the country. And our membership has grown to include 15 companies with 45 individual members."

The SESE has been very successful in developing a progressive and effective program of accident prevention in the industry. Stelly admitted he was leaving with mixed emotions.



ELECTED

1ST VP—James S. Turner, director of Public Relations, was elected 1st Vice President of the Deep East Texas Development Association, an organization with members located throughout the east Texas area. Turner replaces Wyatt Bell, Woodville superintendent. The election took place in Hemphill, near the Toledo Bend Reservoir. As 1st Vice President, Turner will head the association in the absence of the president, and will handle membership and finances of the organization. Bell, who has served three terms as 1st VP, said Turner was elected because of his past efforts in behalf of the group in their efforts to promote new industry and bring new progress to the eight county area. Installation of new officers will take place in January.

A DAY OF FUN AND SUN

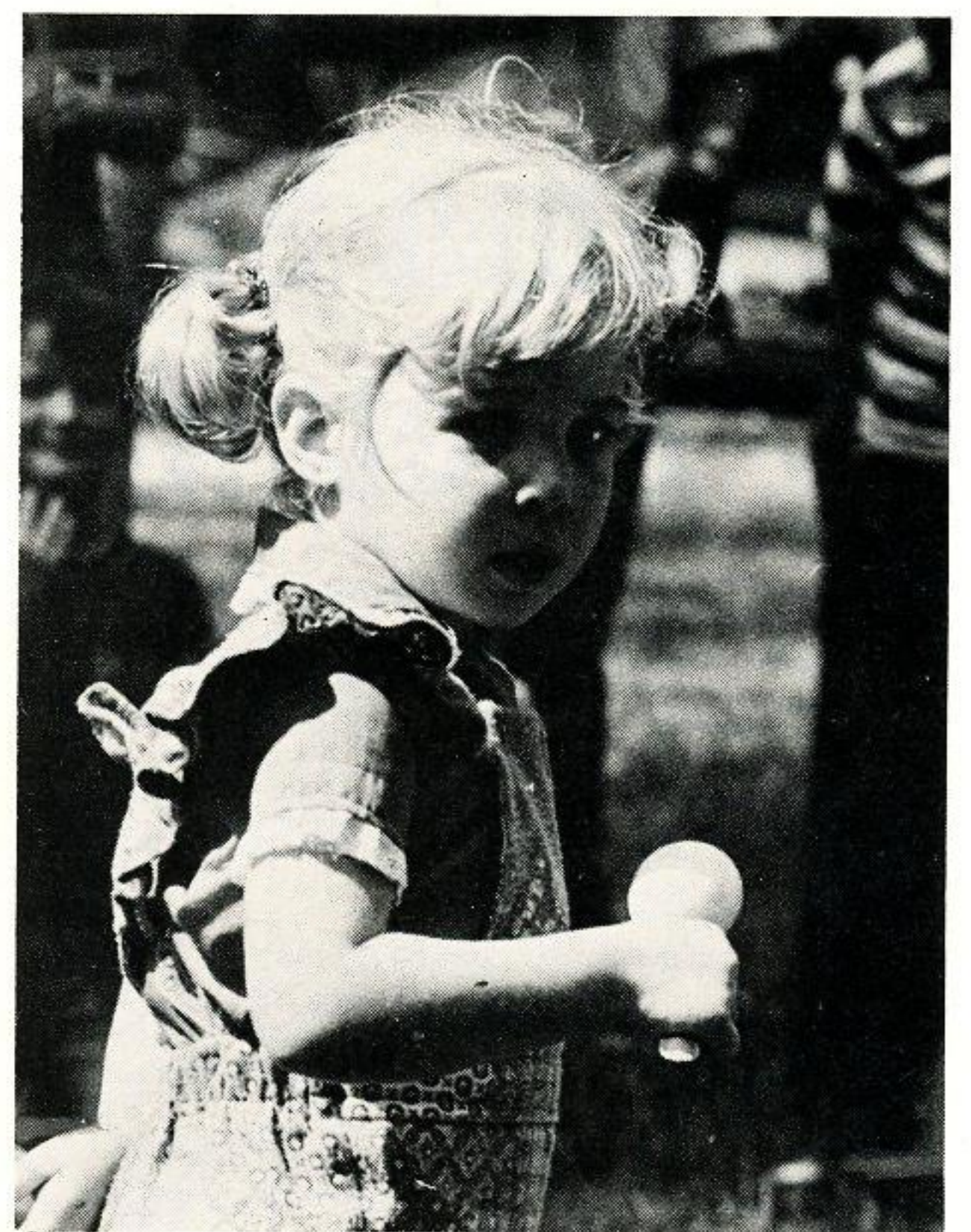
First you start with 452 pounds of beef barbequed over an outdoor fire. Then you add cold drinks, beautiful weather and 460 adults and children. Mix this together with fishing contests, horseshoes, sack races, egg races, basketball, volleyball, shade trees and good conversation, and you have what makes for a successful 1976 Live Wires picnic.

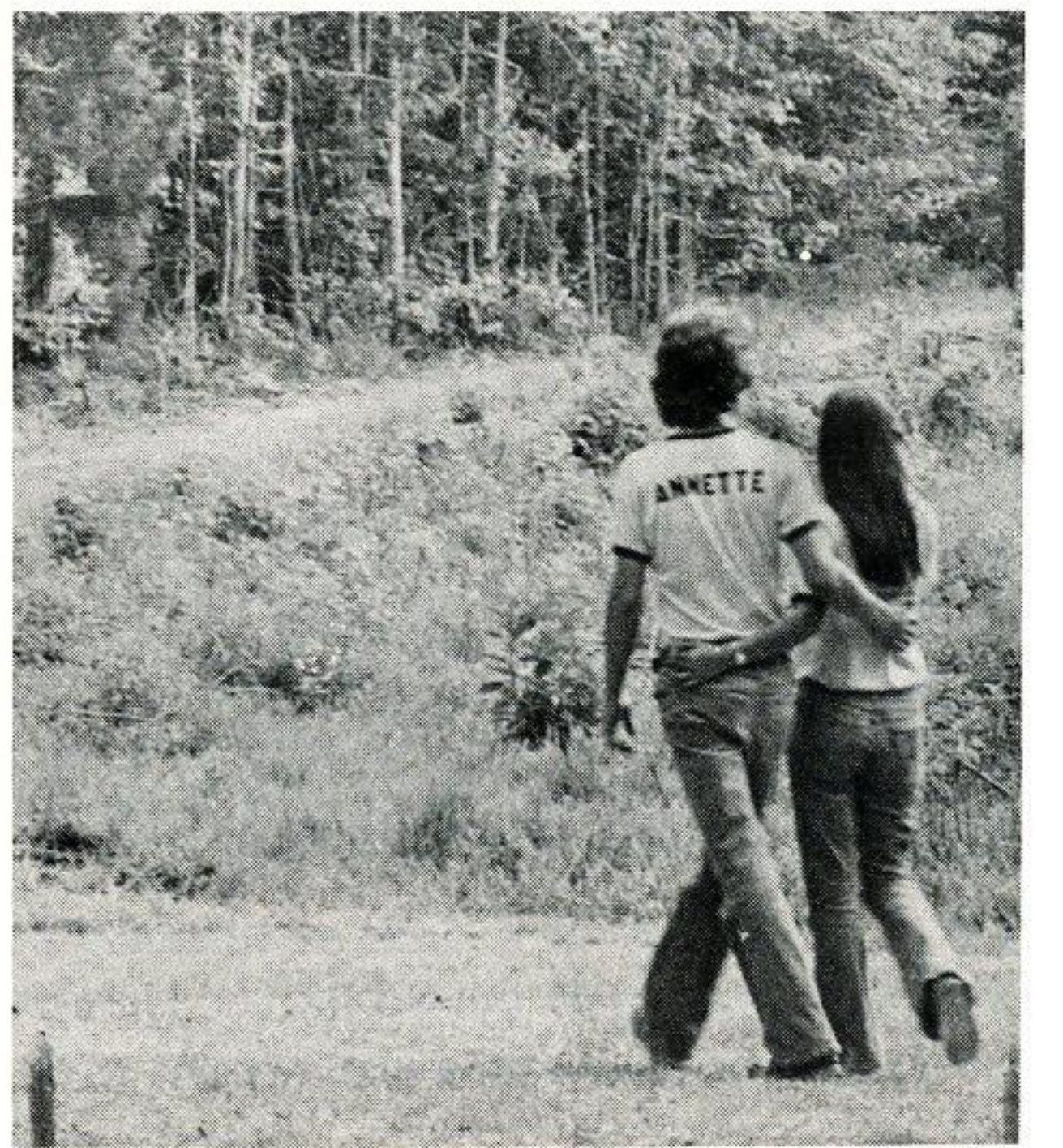
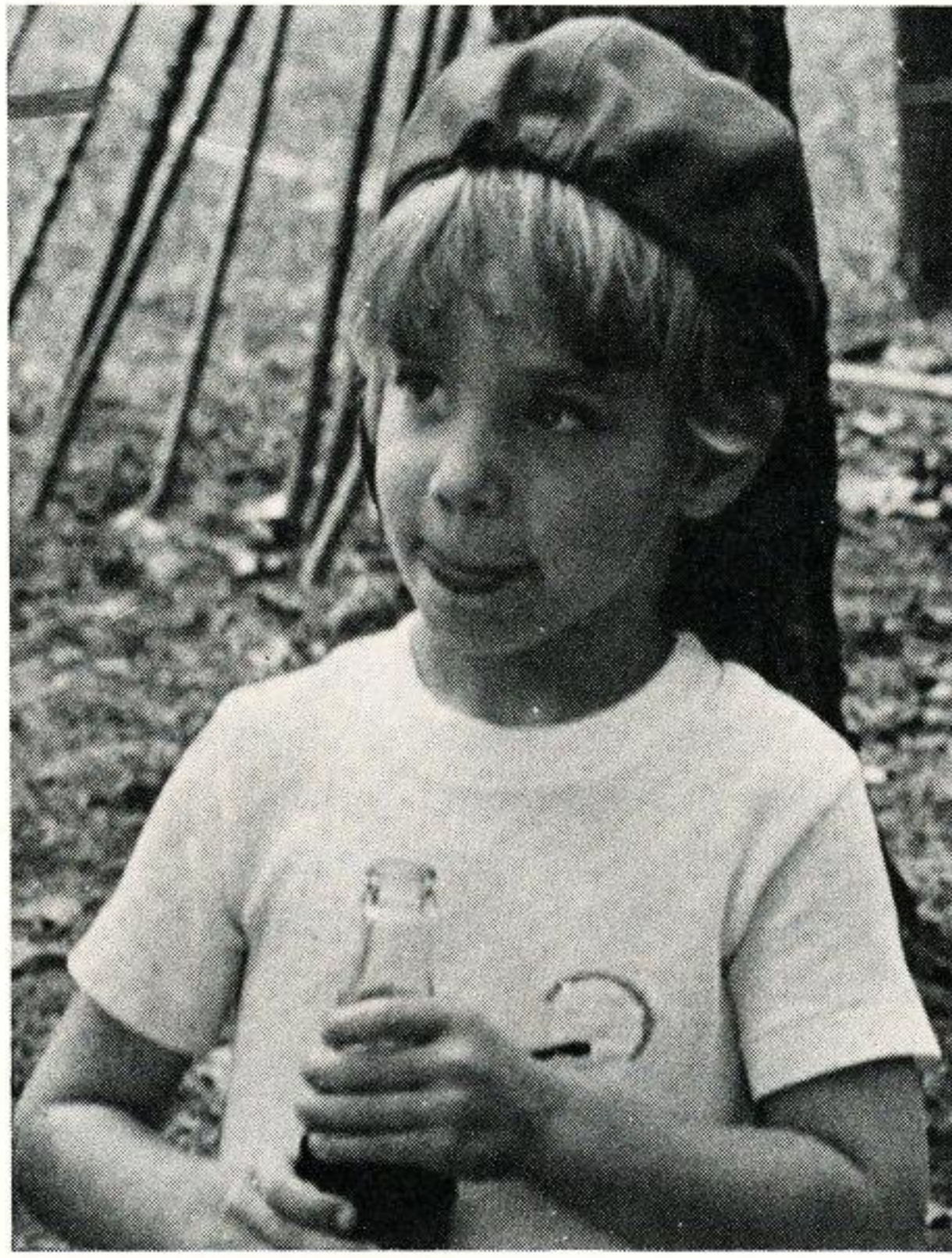
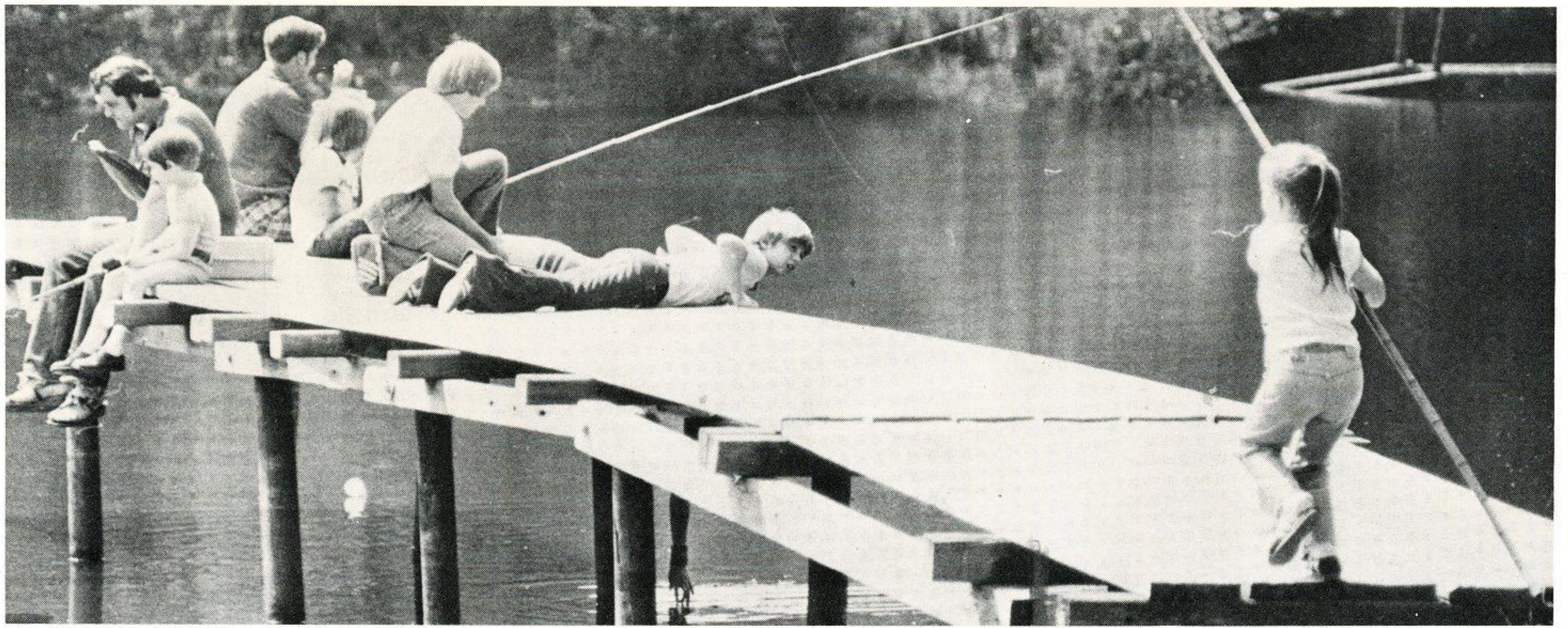
Mickey Wilson, president of the Live Wires Club, termed this year's event as "one of the best ever." He would get very little argument.

A lot of time and effort went into the picnic. Gerald Dean, master chef for the event, along with Gene and Gerry Russell, literally made camp at the Live Wires Club site near Silsbee, and spent the night getting everything in order. Mike Durham, Port Arthur, came in bright and early the next day to set up the game areas, and took good humored abuse the rest of the day as judge for the various contests.

While a number of adults participated vigorously in such games as horseshoes and pitching washers, the kids flocked to the field of battle to try their luck at sack races, three legged races, etc. Even the tiny tots had a go at it as they tried to negotiate 25 yards balancing eggs in spoons . . . backed by much advice from the parents.

PLAIN TALKS camera was on hand to capture some of the excitement.





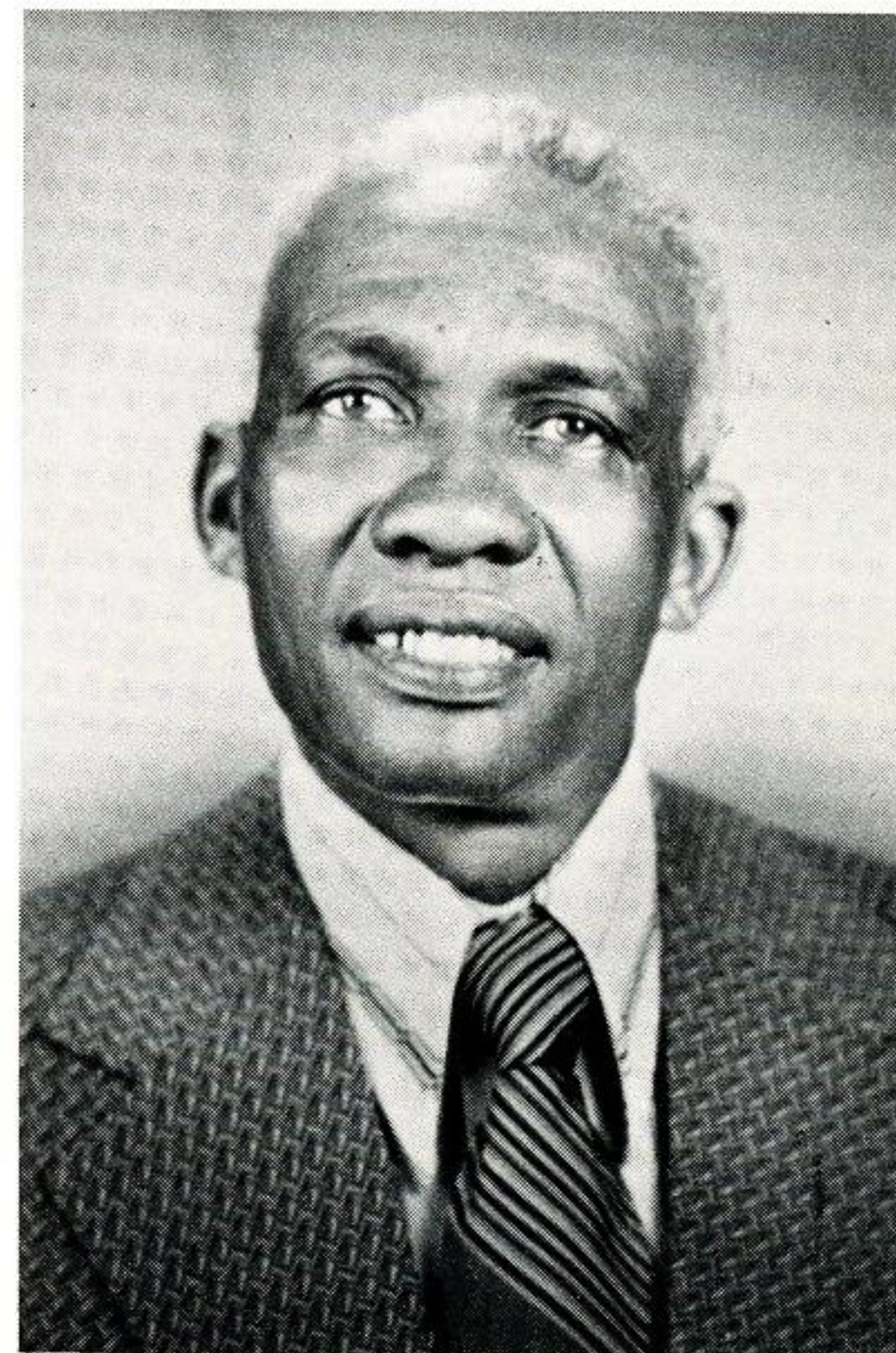


REACH FOR THE STARS—Much of the success credited to the 24th Annual CavOILcade celebration in Port Arthur can be attributed to many whose names are never published. Two such people are Loraine and Wayne Dunham, a brother and sister act that is hard to follow. The Dunham's are employed in the Port Arthur T&D department, and spent many hours helping to create the set decorations which formed the background for the CavOILcade Queen's contest. Randy McAlpine, who retired as Port Arthur Division manager Dec. 1, was president and general chairman for the 1976 CavOILcade, a progress celebration held each year to salute the industry that has made Port Arthur famous around the world as "The City That Oils The World."



LEGAL EAGLE—Roy Cordes officially became a member in good standing of the legal eagles when he passed his bar exam in November. A graduate of the University of Houston, Cordes now pursues his calling in Corporate and Finance as staff attorney. All rise.

Retirements



Willie Hart

Two Baton Rouge Division employees have retired after putting in a combined 64 years of service.

Raymond H. Knapp, a lineman in the Transmission and Distribution Department, said hunting and fishing will take up the majority of his time from now on. He was employed in 1945 after his discharge from the Army following World War II. His entire career was spent in Baton Rouge T&D, with the exception of brief assignments in the Service Department and Substation Department.

A native of Jena, La., Knapp is married to the former Elaine Navo of Baton Rouge. The couple has five children and 11 grandchildren. His daughters are Mrs. Betty Cockerham, Mrs. Connie Brock and Mrs. Debbie Nettles. The two sons are Malvin "Chip" Knapp and Raymond "Skip" Knapp, Jr.

Knapp is a 32nd degree Mason, member of Istrouma Lodge 414.

Willie Hart retires from Louisiana Station where he began his career back in 1943.

Hart, a native of Franklinton, La., began as a laborer and was promoted to special laborer in 1972. In 1974 he was again promoted, this time to mechanic helper.

LETTERS



T. G. "Butch" Franklin and
Jeanne Johnson

FRANKLIN IS BEST

Terrell G. "Butch" Franklin, Division Accounting supervisor in Lake Charles, was selected "Boss of the Year" by the American Business Women's Association of Lake Charles. He was nominated by Jeanne Johnson.

The local chapter, Les Femmes D' Affaires, presented Franklin with an engraved plaque at a banquet, and was described by the nominator as "... a unique man in many ways."

The nominations said in part, "... my boss's consideration and impartial handling of employee relations has certainly helped to strengthen this bond (family type closeness) ... keen sense of humor and an even disposition which, combined with his qualifications, makes our work pleasant and our operations efficient."

Complete Course

Two nuclear staff assistants, William T. Gregory and Lynn Allen Leatherwood, have successfully completed a short course in "Radioactive Waste Management for Nuclear Power Reactors" held at Georgia Tech in Atlanta.

The course was designed for persons seeking updated information and regulations on the practical aspects of radioactive waste management, including reactor operators, architect engineers, reactor designers and staff members of regulatory agencies.

Mr. Buddy Johnson
Gulf States Utilities
Commercial Representative
P. O. Box 200
Sulphur, LA 70663

Dear Buddy:

The 4-H Camping Program for 1976 is history and we can proudly say that it was a successful one. We strive, each summer, to improve and broaden our program offerings to the 4-H boys and girls and we feel that we made progress again in 1976.

We especially want to thank you and Gulf States Utilities Company for making the "Energy" program available to the first two camp groups, represented by 815 boys and girls from Calcasieu, Beauregard, Jeff Davis, Allen, Iberia, Lafayette, Vermilion and St. Martin Parishes.

The Energy Program presented by Dr. George Ioup of LSU-NO was outstanding and made a significant contribution to our total camping program.

We have enjoyed the working relationships with you and other employees of Gulf States Utilities for many years and we deeply appreciate this privilege that you have afforded us and we sincerely look forward to a continuation of this wonderful relationship.

Sincerely,

Kellett W. Hathorn
Specialist (4-H)

Mr. William E. Richard
Gulf States Utilities
314 Broad Street
Lake Charles, Louisiana

Dear Mr. Richard,

The management and personnel of the inservice department of Lake Charles Memorial Hospital would like to thank you and Gulf States Utilities for the time Mr. Calvin Hall spent with us. His program was excellent. We believe that a program should not only be enjoyable but should result in changed behavior. This has been quite evident — the hospital electrician has had an increased number of calls and we heard several conversations involving home electrical equipment.

Many employees expressed their gratitude for the information gained from this presentation.

Please express our appreciation to Mr. Hall.

Sincerely,

(Mrs.) Dorothy Pugh, R.N.
Inservice Coordinator

(Calvin Hall, safety and claims representative in Lake Charles, presented a series of eight programs on electrical safety in the home to about 200 hospital employes Aug. 23 & 24)

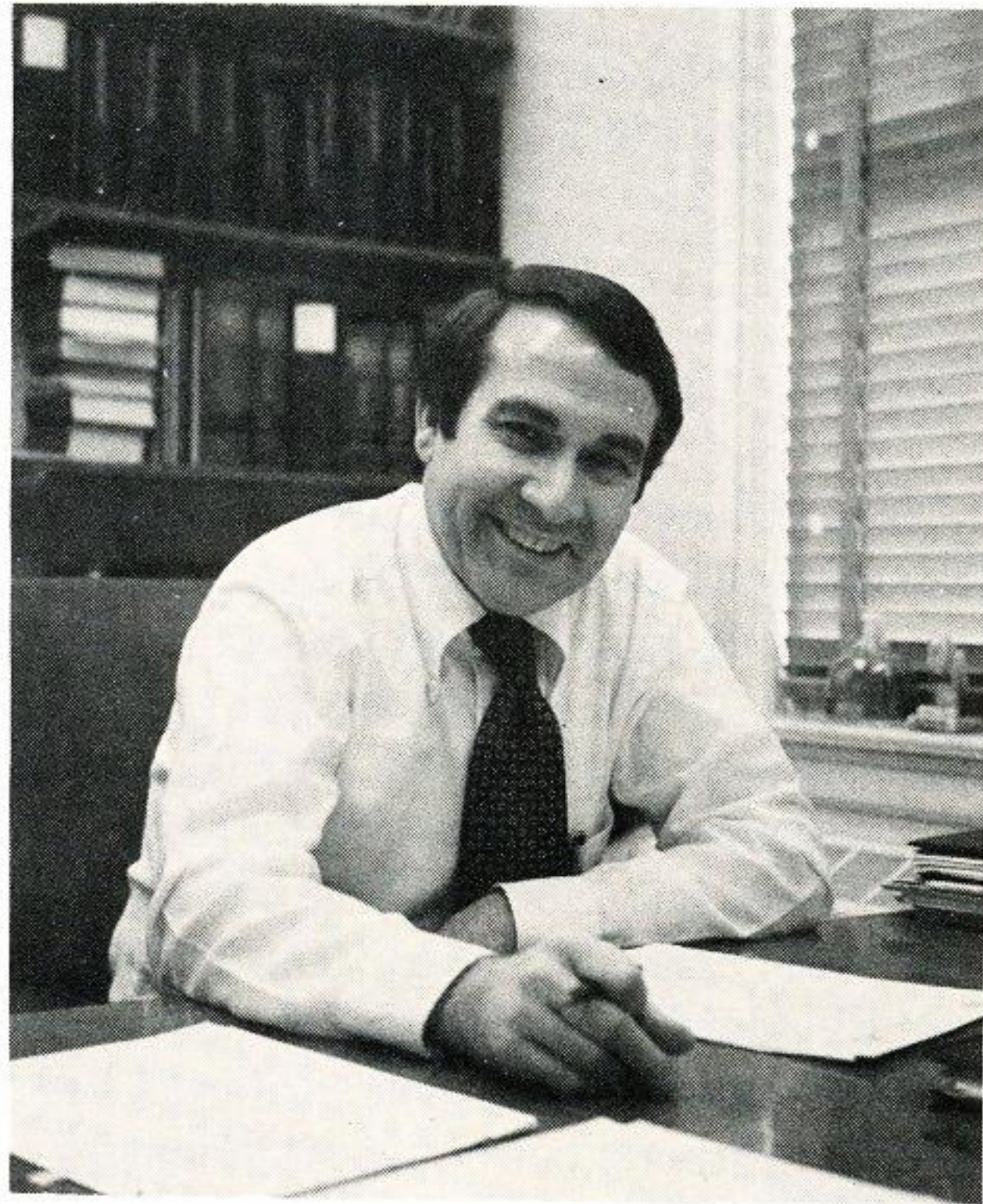
DEATHS

Austin R. Roussel, retired operating engineer at Louisiana Station in Baton Rouge, died Nov. 4, in Baton Rouge. He was 74 years old.

The 42 year veteran of the Company began his career back in 1925 as an oiler at the old Government Street power plant. He became auxiliary operator at Louisiana Station in 1933, and progressed through various classifications to operating engineer.

Roussel is survived by his wife, Mrs. Genevieve LeBlanch Roussel, and one brother, Hunter L. Roussel.

PEOPLE ON THE MOVE



William H. Douglas

William H. Douglas and J. T. Meinscher have assumed new duties as manager of the Personnel Department. Douglas will head Personnel Services, with Meinscher managing Industrial Relations.

Prior to his promotion, Douglas was director of personnel relations in the Baton Rouge Division.

The Nicholls, Ga., native is a graduate of Georgia Tech with a bachelor of science degree in Industrial Management. He earned a master's degree in business administration at Lamar University in 1969.

Douglas is a veteran of the U. S. Navy, and is married to the former Doris James of Beaumont. The couple has two children, Shannon and William.

While in Baton Rouge, Douglas was a member of the Baton Rouge Personnel Group, the Chamber of Commerce and a member of the Board of Directors of Junior Achievement.

Meinscher, a Beaumont native, was employed in 1950 as an accounting clerk in System Treasury. He advanced through various classifications within the department and was named director of plant accounting in 1966. In 1968 he was named industrial relations coordinator in the personnel department. After being transferred back to accounting for a brief period as director of accounting operations, he was named director of industrial relations in 1969.

A two year veteran of the U.S.



J. T. Meinscher

Army, Meinscher is married to the former Marlene Crabbe of Beaumont, and the couple has one son, Russell.

Meinscher is active in the Young Men's Business League of Beaumont, the Chamber of Commerce and is a member of the industrial relations committee of the East Texas Chamber of Commerce.

Charles W. Jones and Louis C. Sandidge have been promoted to superintendents in the Western Division.

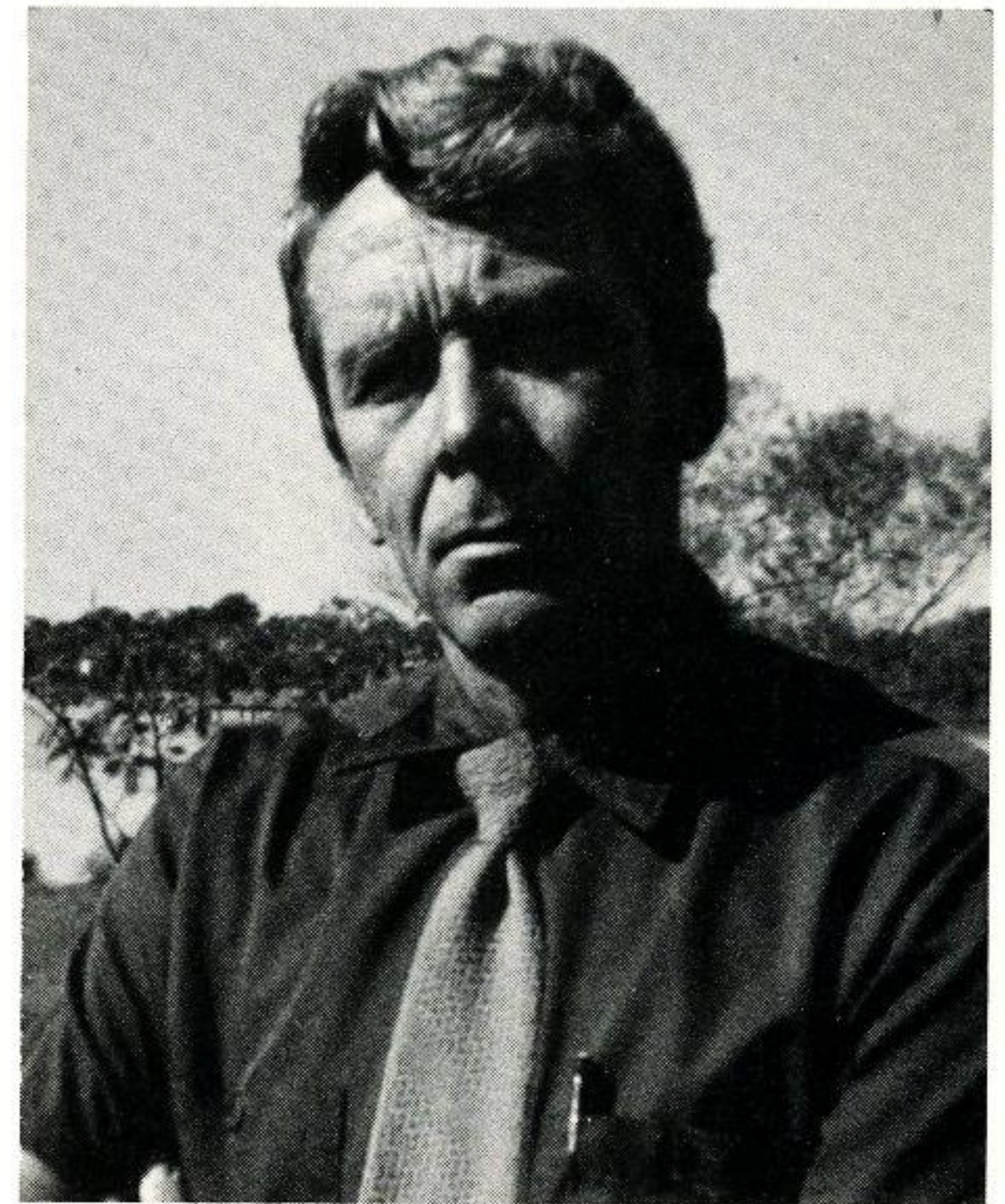
Jones, former superintendent at Madisonville, has been named to head the Navasota District, while Sandidge takes Jones' former job at Madisonville.

A Natchitoches native, Jones was employed in 1955 as a helper in the T&D line in Lake Charles. He progressed through various classifications within T&D until being promoted to superintendent at Madisonville in 1973.

Jones is a nine year veteran of the Army, and is married to the former Libby Larkin of Lake Charles. The couple has four daughters, Kala, Kim, Lynne and Laurie.

Active in local affairs, Jones is a member of the board of directors of the Madisonville Lions Club, board member of the Chamber of Commerce, commander of American Legion Post 84, board member of the United Fund, the Madison County Industrial Foundation and the Oak Ridge Country Club. He also coaches a girls softball team.

Sandidge, a native of Huntsville, was employed in 1960 as an appliance re-

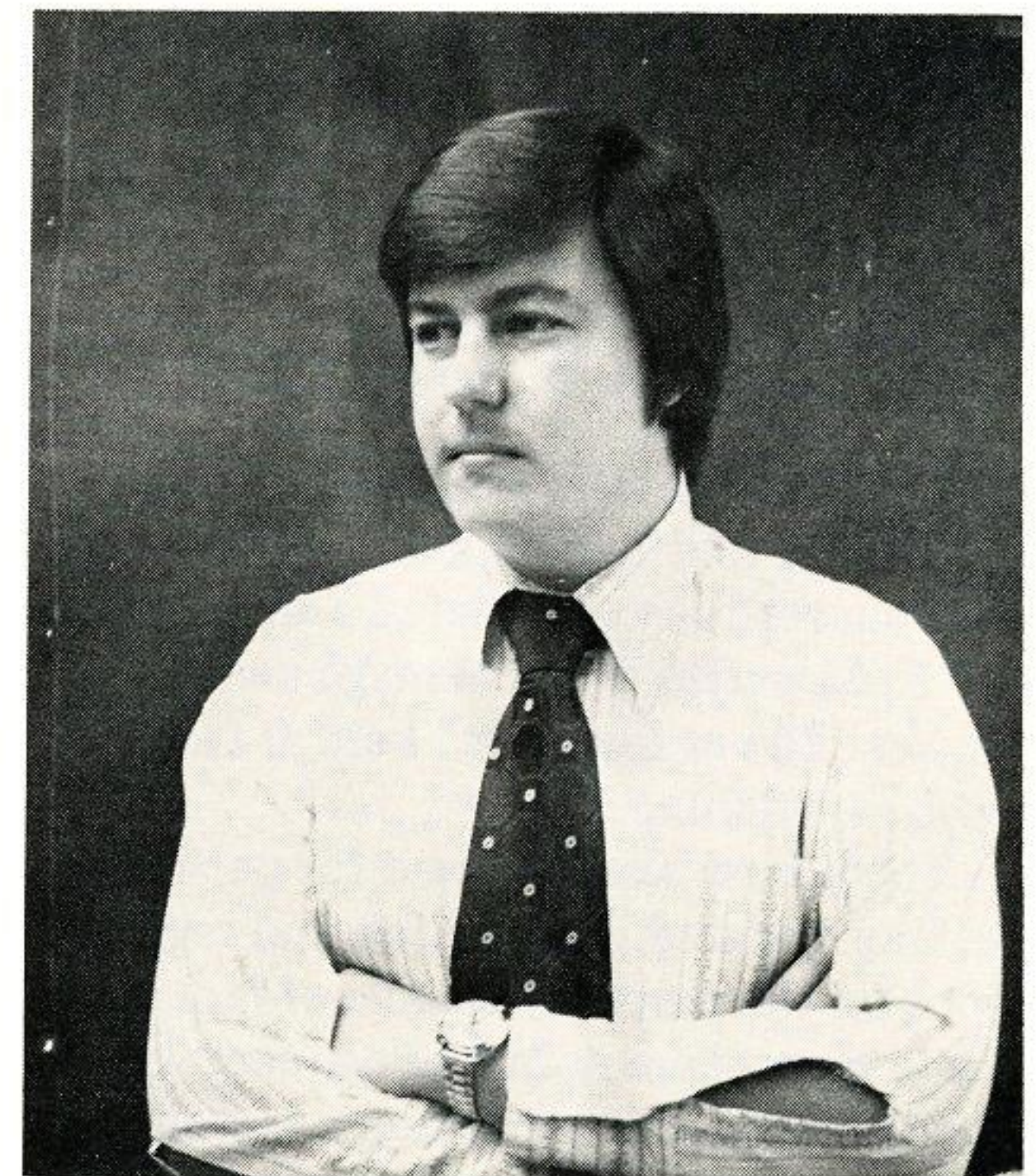


Charles W. Jones

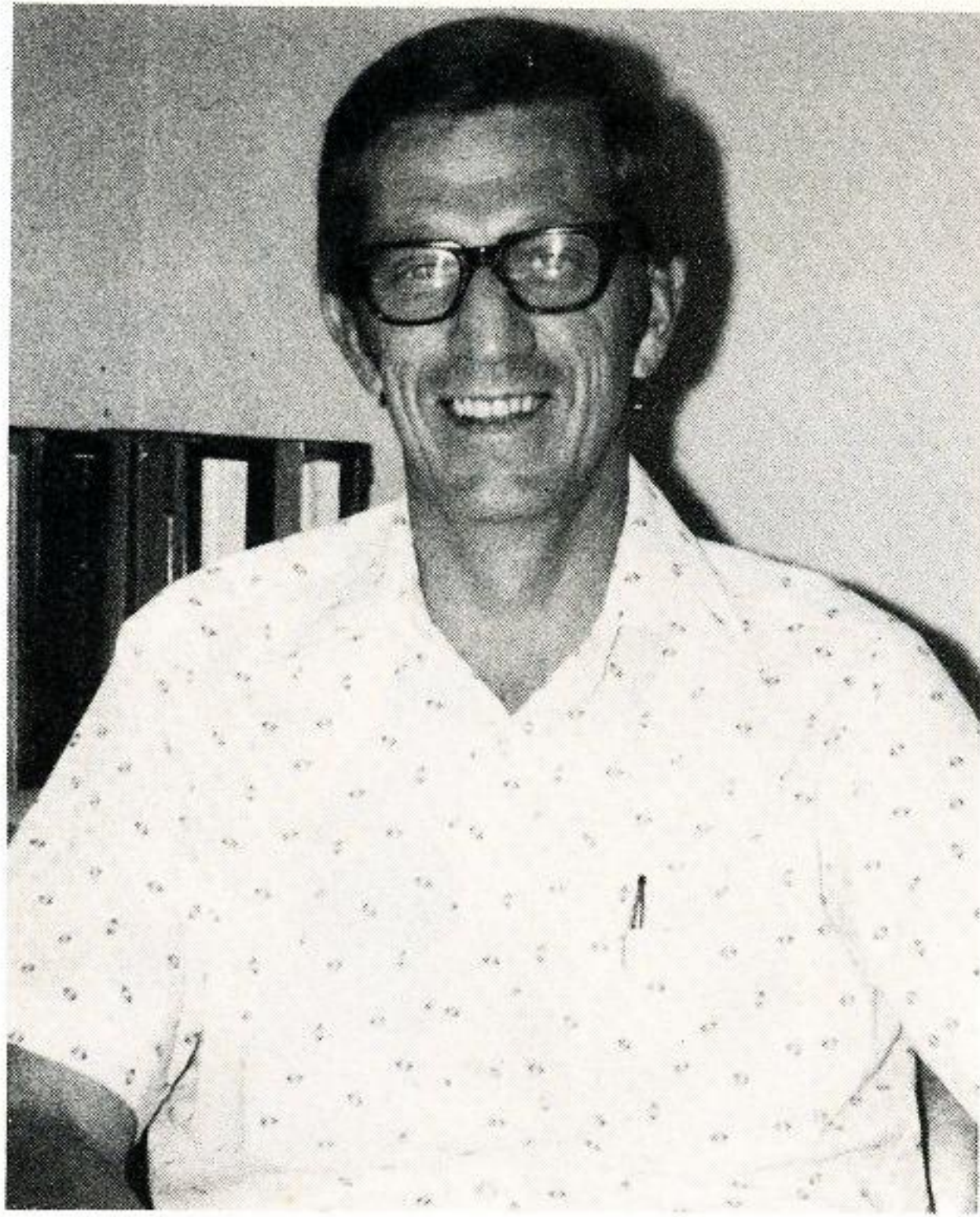
pairman in Beaumont. He progressed through various classifications and was promoted to appliance repair foreman, in 1973.

He is married to the former Carmelene Accardo of Beaumont, and the couple has three children, Shirlene, Elizabeth and Clinton. Sandidge is a four year veteran of the U.S. Marine Corps.

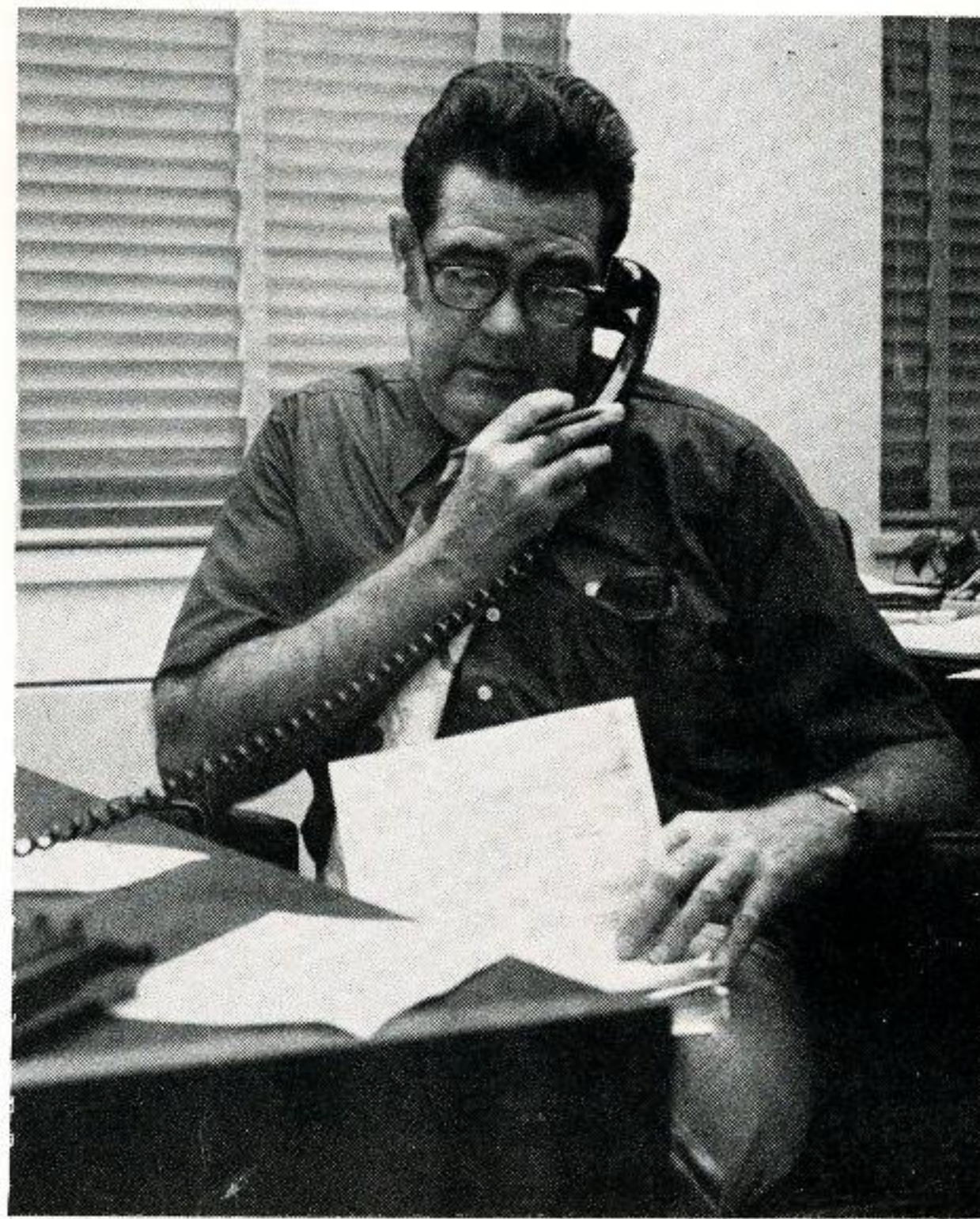
Robert E. Lanier has been promoted from coordinator-material services to manager-material services replacing Leslie M. Moore, who has been promoted to vice president-administrative services.



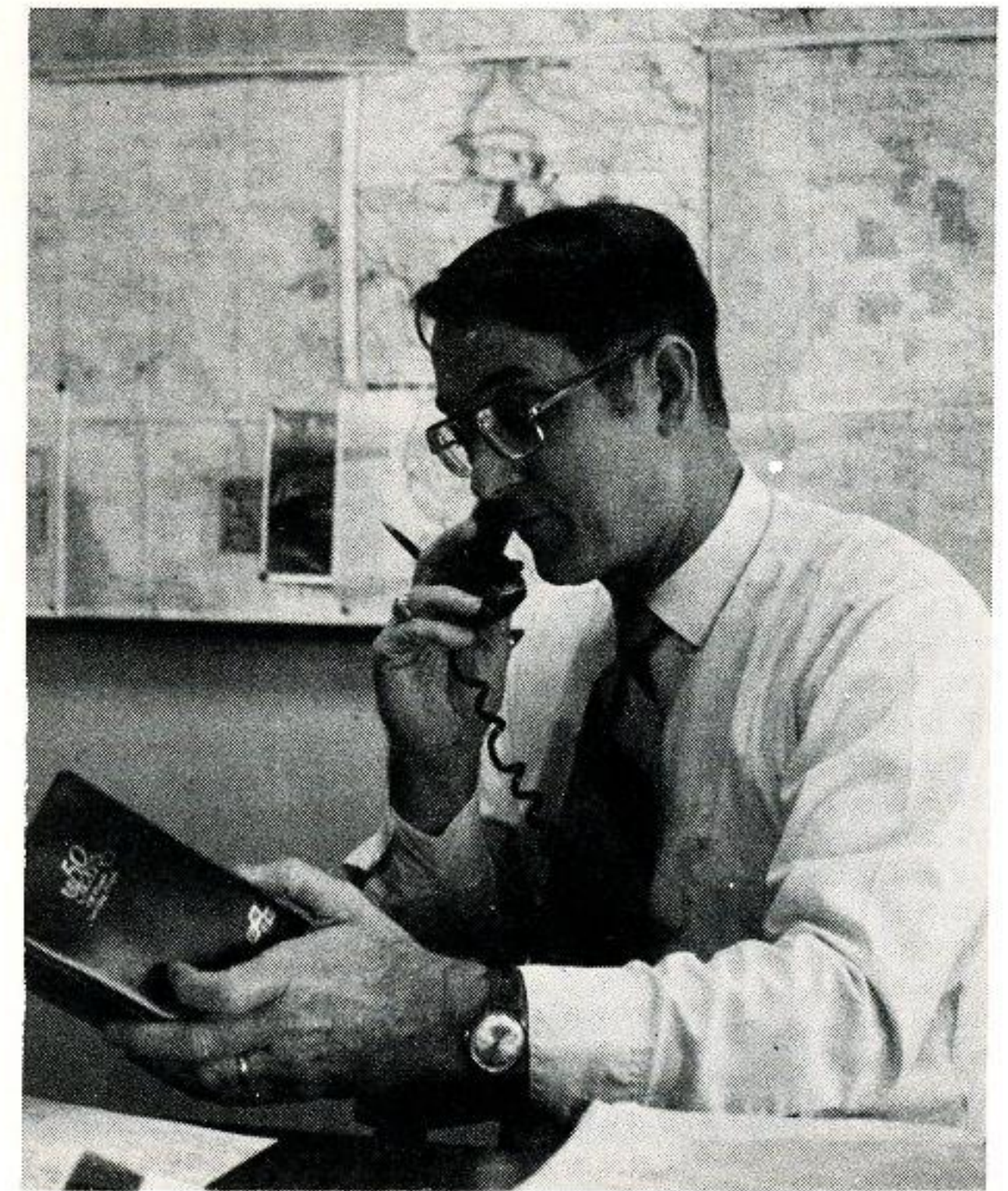
Ronald W. Ciesiel



Louis Sandidge



Robert E. Lanier



Malcolm Williams

Lanier is a native of New Orleans, and earned his bachelor degree in electrical engineering from Louisiana State University.

Joining Gulf States in Beaumont in 1949, he progressed through engineering positions in the Beaumont and Port Arthur divisions before being promoted and transferred to Huntsville as district superintendent in 1960. He became operating superintendent of the Western division in 1965, and returned to Beaumont as transmission construction coordinator in 1971. In 1974, he advanced to coordinator-material services.

Lanier completed the advanced management courses at the University of Michigan and Harvard University. He is a veteran of the U.S. Navy, and is married to the former Naomi Kirkland of Liberty, Miss. The couple has two children, Ronald and Glenda.

Malcolm M. Williams, director-Area Development, has been promoted to director-Industrial and Area Development.

Williams, an employee since 1951, is a native of Silsbee. He began his career as a farm representative after receiving a bachelor of science degree from Texas A&M University. After three years with the Army in Germany, Williams returned and was sent to Lake Charles as area development engineer. In 1965 he was named industrial engineer in Lafayette. In 1968 he was named director of area development and transferred back to Beaumont.

He is married to the former Joyce Mack of Lake Charles, and the couple has two daughters, Kathryn and Karen.

Active in civic and professional affairs, Williams is current president of the Louisiana Industrial Executives Association, serves as secretary to the Louisiana Intracoastal Seaway Association, is an executive board member of the Texas Industrial Development Council, a member of the American Industrial

Development Council, Southern Industrial Development Council, is a registered professional engineer in the state of Texas and a 32nd degree Mason. He is also active in the YMCA, United Appeals and Ducks Unlimited.

Ronald W. Ciesiel, engineer in T&D Department in Conroe, has been transferred to Beaumont in Engineering Standards and Applications.

Ciesiel, a two year employee, is a native of New York City. He is a 1974 graduate of Georgia Tech with a degree in electrical engineering.

He is a member of Phi Kappa Theta fraternity, and the Houston Georgia Tech Alumni Club.

Wallace W. "Wayne" Sullins, former director of industrial development, has been named division engineer for the Beaumont Division.

Sullins, a 19 year veteran of the Company, was hired in 1957 as an engineer in Beaumont. In 1961 he was promoted to industrial engineer in Division Marketing, and later to System. He was promoted to director of industrial development in 1971.

The Calvin, Okla., native is a 1957 graduate of Oklahoma State University with a degree in electrical engineering. He is married to the former Betty White of Cushing, Okla., the couple has four children, Renee, Rhonda, Danny and David.



Wallace "Wayne" Sullins

PEOPLE ON THE MOVE



Ronald M. McKenzie

Ronald M. McKenzie, Beaumont Division Engineer, has been transferred to System Operations and promoted to staff engineer.

McKenzie is a nine year employee, hired in 1967 as an engineer in the T&D Department in Lake Charles. He was transferred to Beaumont in 1969 to System Engineering-Planning, and in 1972 was named labor relations coordinator in the Personnel Department. He was promoted to division engineer in 1974.

He is a native of Albany, Calif., and is married to the former Dana Smith of Oklahoma City. He is a 1966 graduate of Oklahoma State University with a degree in electrical engineering.

McKenzie is a member of the board of the Live Wires Club, and is president of the Northwest Lions Club of Beaumont, and a member of the Young Men's Business League.

Gerald Bailey, Port Arthur T&D lineman, has been promoted to utility foreman.

Bailey is a 19 year veteran of the Company having been hired in 1967 as a helper in the line department. He progressed through various classifications within T&D and was promoted to lineman first class in July.

He is a five year vetefan of the U.S. Navy, and is married to the former Emilie Koontz of Bloomington, Ind.



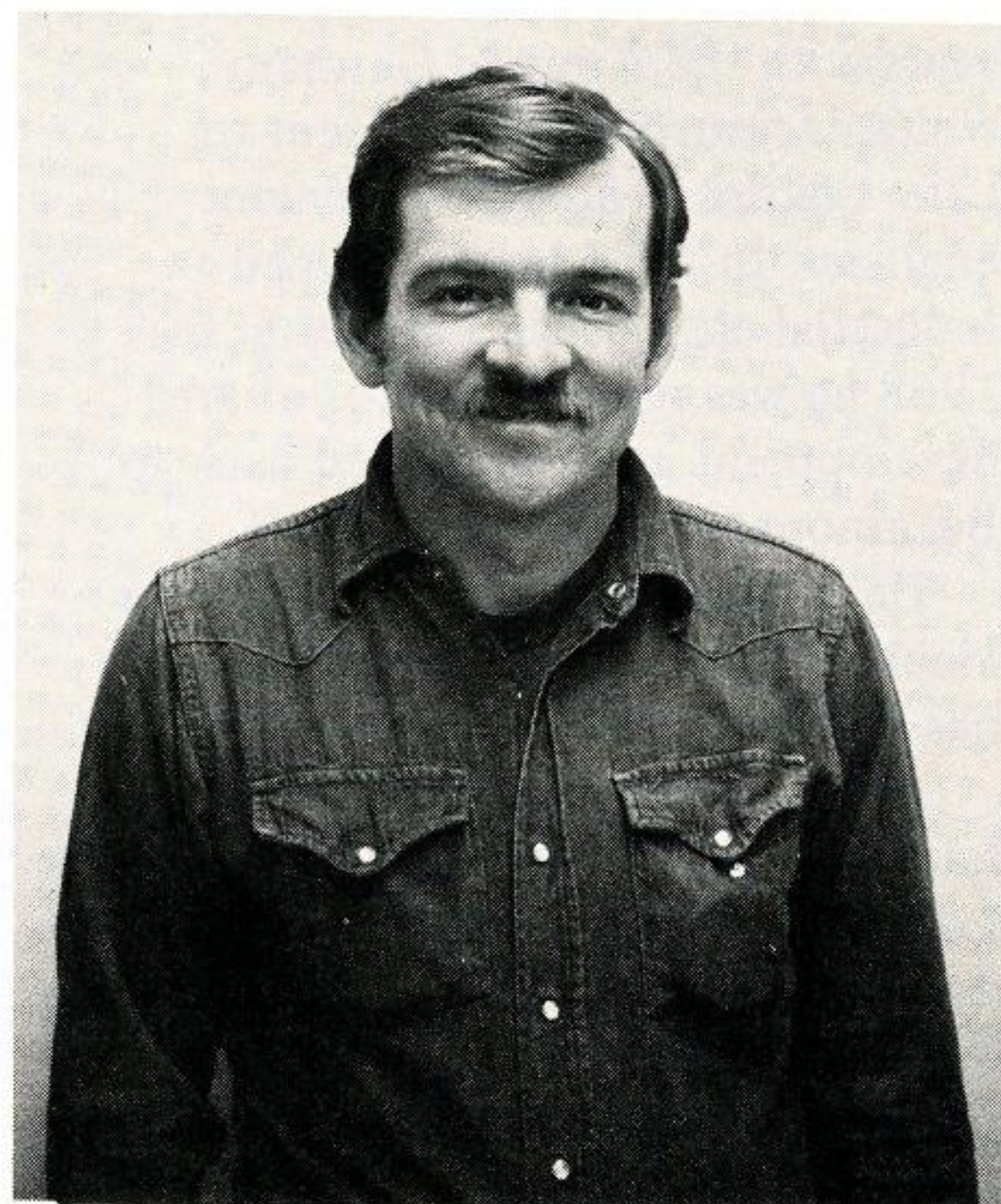
Dennis E. Singletary

Dennis E. Singletary, administrative accountant in Beaumont, has been transferred to Conroe and promoted to supervisor-Customer Accounts.

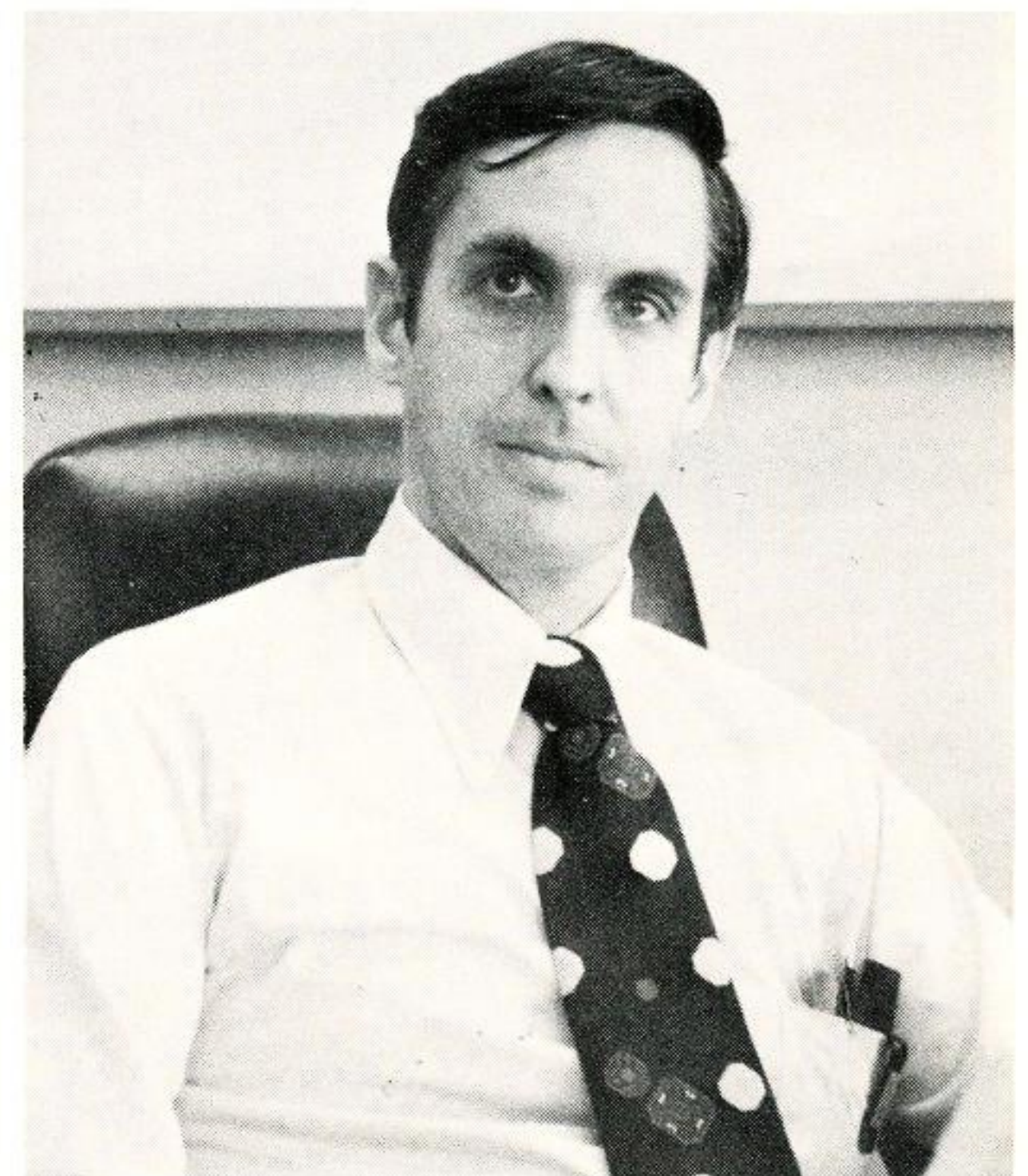
An employee since 1971 when hired as a residential sales rep, Singletary was promoted to administrative accountant in 1974.

He is a 1971 graduate of Lamar University with a degree in business administration. He and his wife Eva have two children, Jon Eric and Nathan Price.

Singletary was chairman of the regional planning commission of Vidor, and of the recreational committee of the First Baptist Church of Vidor.



Gerald Bailey



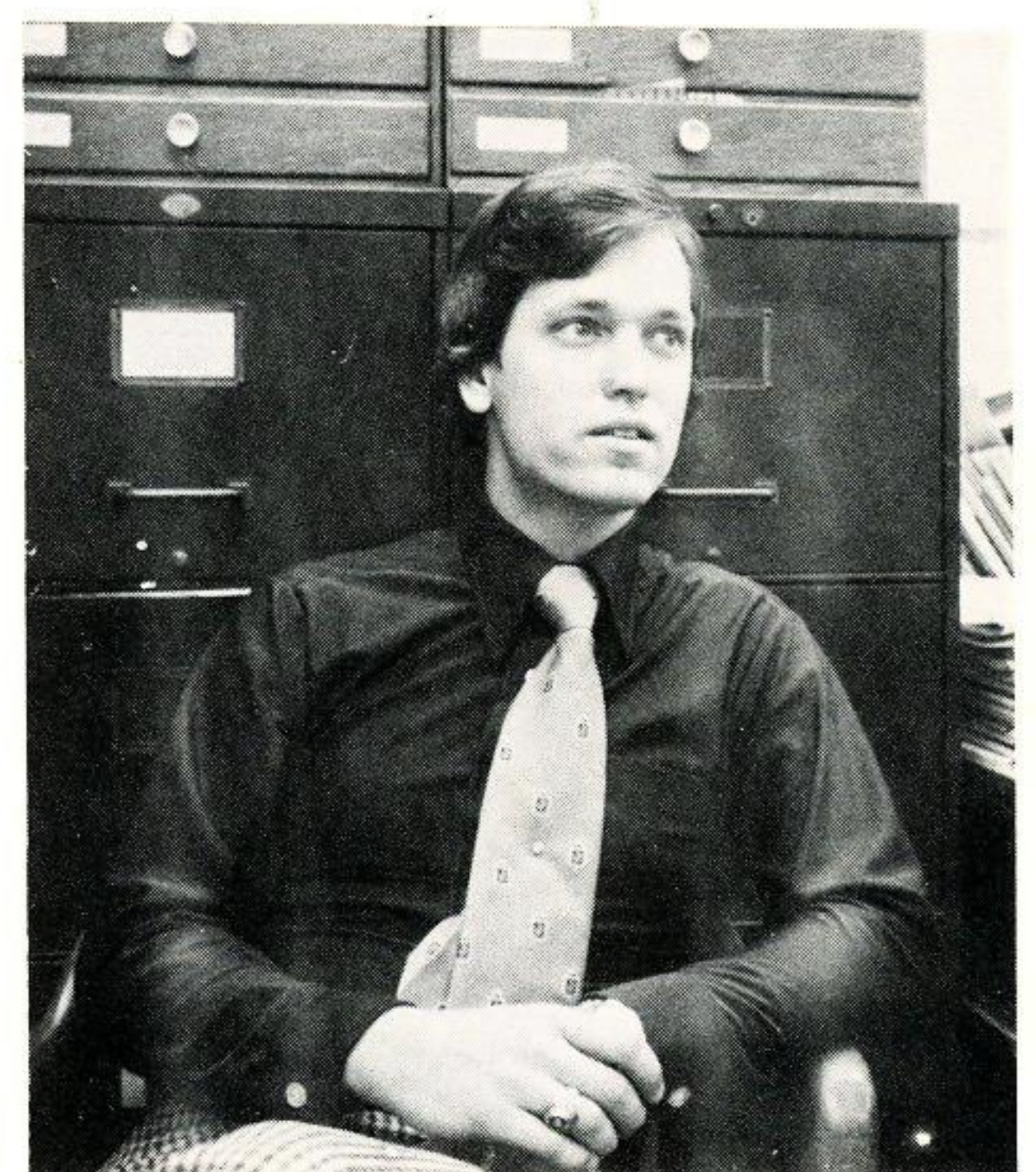
C. N. "Nick" Harper

C. N. "Nick" Harper, former engineer-Information and Data Services Department, has been transferred to System Marketing and named market research analyst.

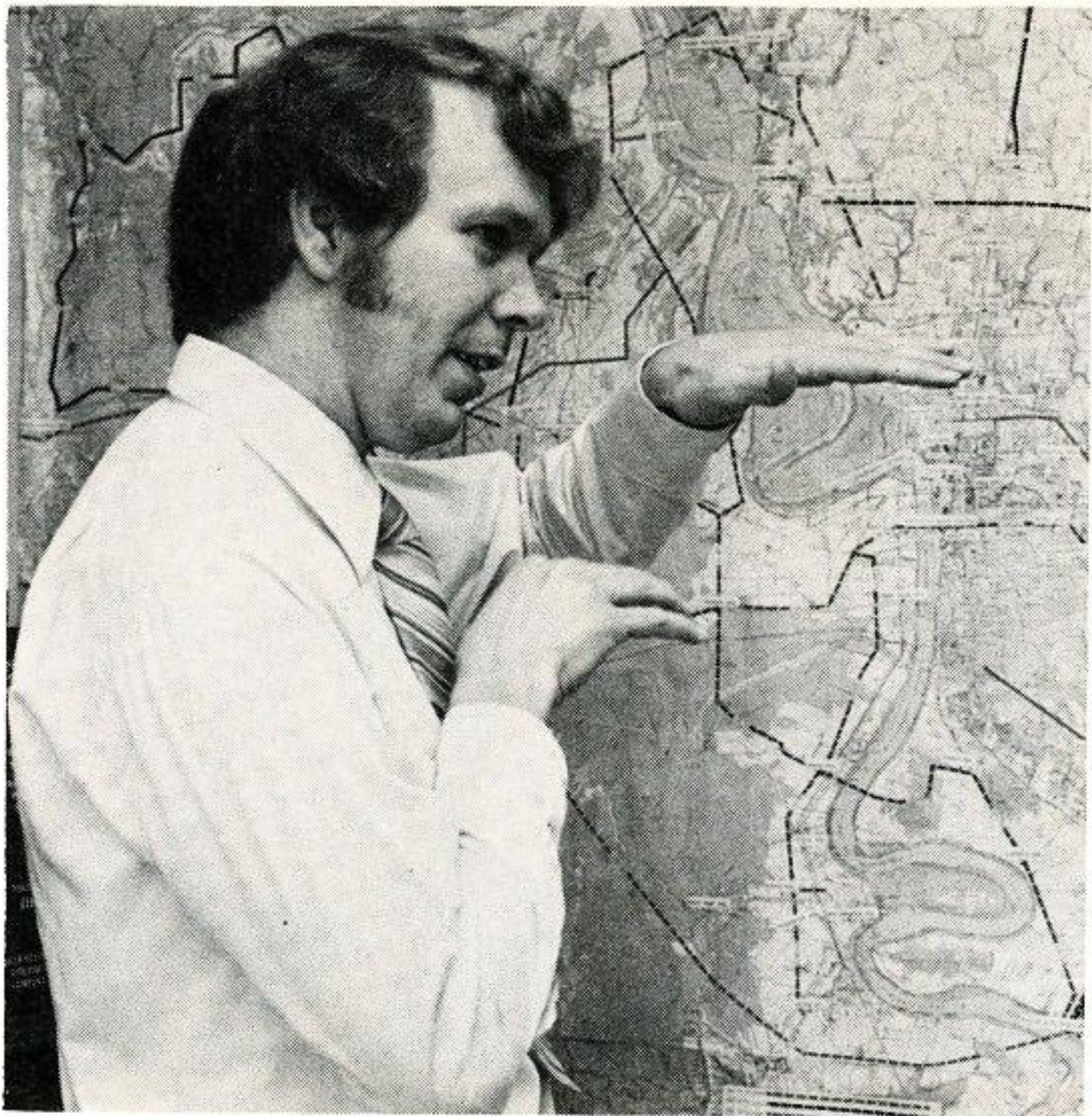
The Fort Worth native has been an employee since 1970. He received a bachelor of science degree from Lamar University in industrial engineering in 1974.

Harper is married to the former Ann Hutchins of Decatur, Ga., and the couple has one daughter, Kirsty.

He has passed the Engineering In Training portion of the Professional Engineers licensing examination.



Lesley A. England



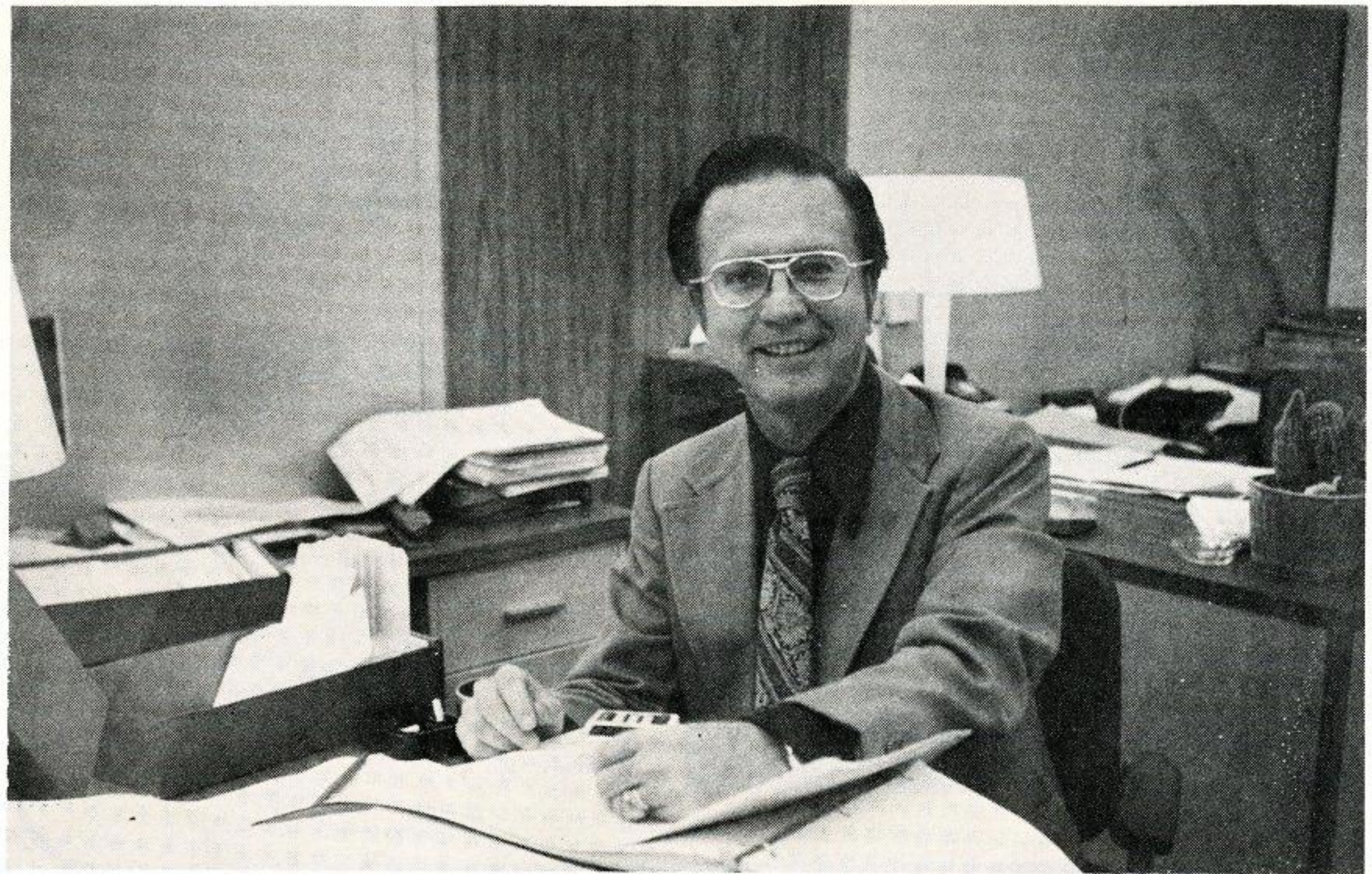
Charles L. Byars

Carl D. Jones, former market research analyst, has been transferred to the Tax Services Department and named valuation analyst.

Jones, a native of Groesbeck, Tx., has been an employee since 1956 when hired as a rate analyst in the Rate Department. In 1967 he was promoted to supervisor-Analysis & Statistics, and in 1972 was transferred to System Marketing.

Jones is a 1954 graduate of Texas A&M University with a degree in mathematics, and is a veteran of the U.S. Army with service during the Korean conflict.

He is married to the former Peggy



Carl D. Jones

Weeks of Silsbee, and the couple has three children, Trudy, Judy and David. Jones is past president of the Silsbee Jaycees and has served as a member of the EEI Depreciation Accounting Committee.

Lesley A. England and **Joseph W. Leavines** have joined the Power Plant Engineering and Design Department.

England is transferred from System Production, and Leavines moves over from Sabine Station.

England, a graduate of nuclear engineering from Texas A&M University in 1974, is a native of Hempsted, N.Y. He is a member of the American Nuclear Society.

Leavines is a 1973 graduate of Texas A&M, also with a degree in nuclear engineering. He was employed in 1973 as an engineer in System Production, and was transferred to Sabine Station in March.

He recently "won his wings" by earning a commercial pilot's license.

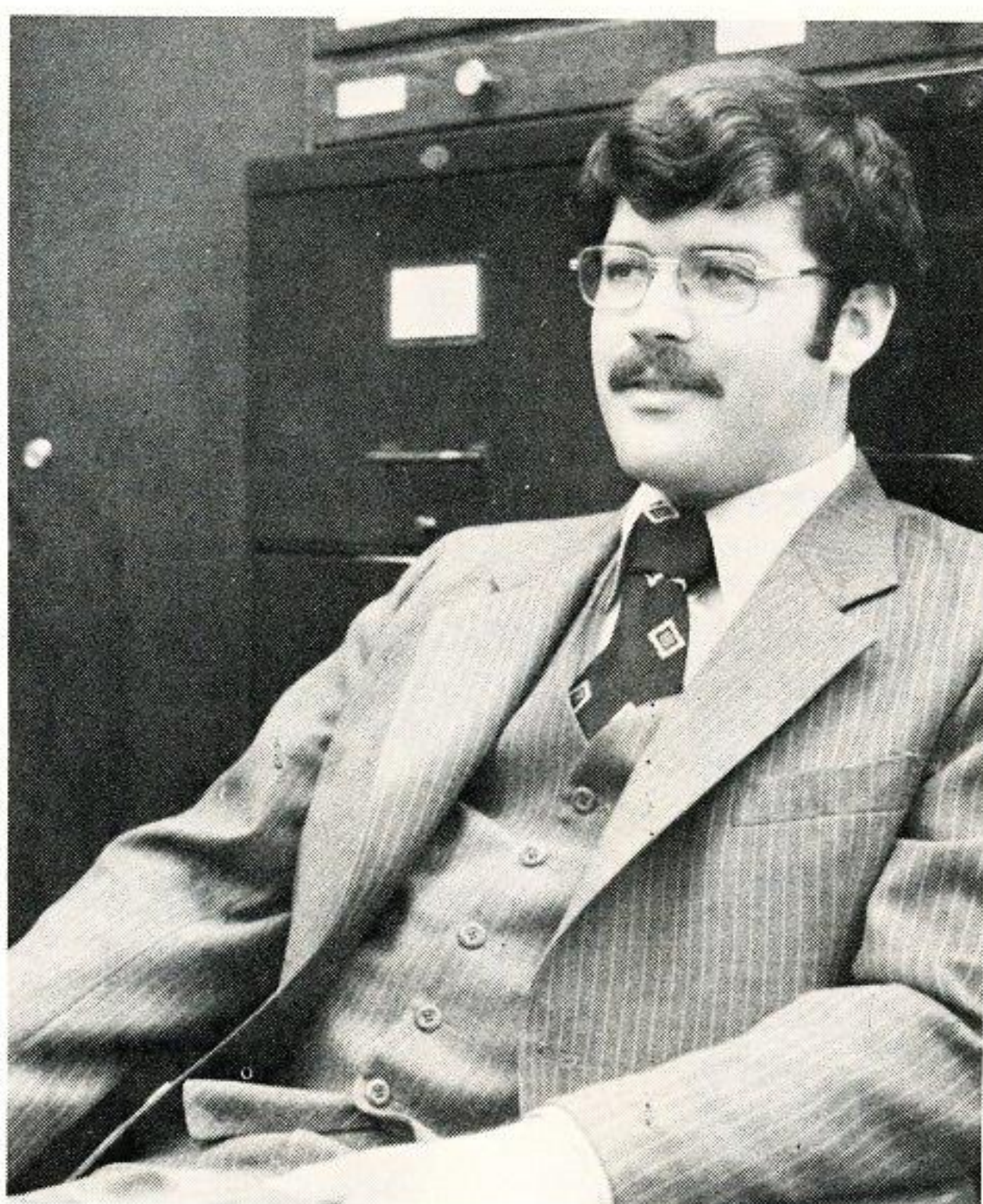
Gerald C. Wilbanks, environmental analyst, has been transferred from Beaumont to Sabine Station as chemist.

Wilbanks was employed in 1974 following his graduation from Lamar University with a bachelor of science degree in environmental science.

He is married to the former Beth Cammach of Beaumont.

Charles L. Byars, engineer in System Production, has been transferred to Sabine Station.

Byars, a 1970 graduate of Louisiana Tech with a degree in electrical engineering, is a native of Warren, Ark. He is a four year veteran of the Air Force and is married to the former Betsy Sheppard of Ft. Meyers, Fla. They have three children, Paul, John and Melissa.



Joseph W. Leavines



SERVICE AWARDS

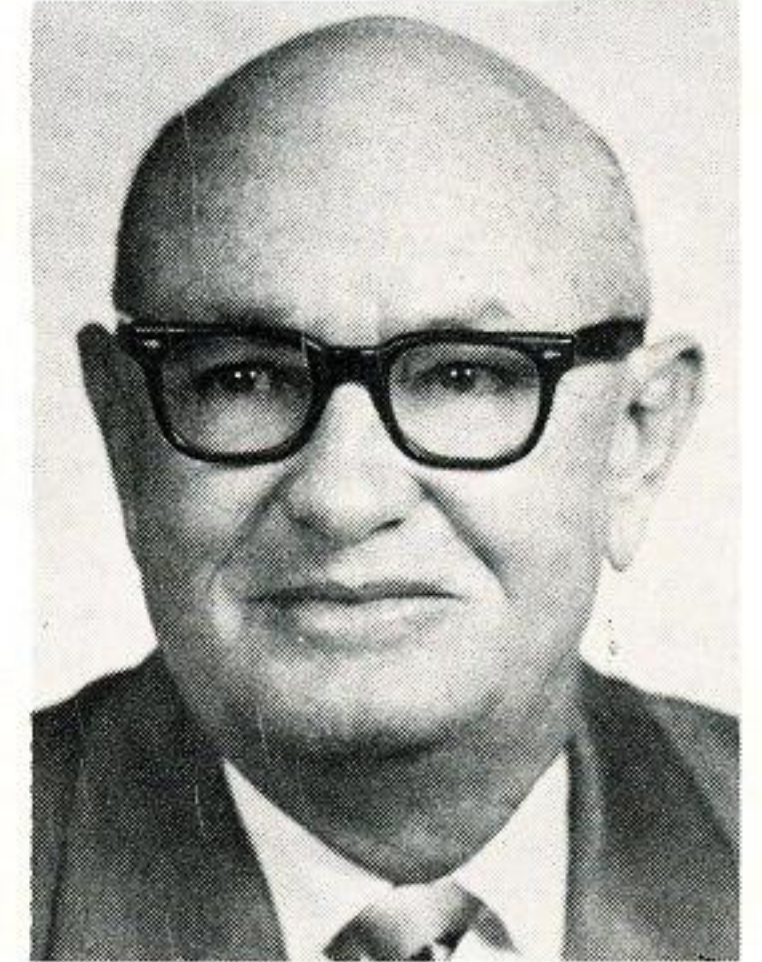


40 Years

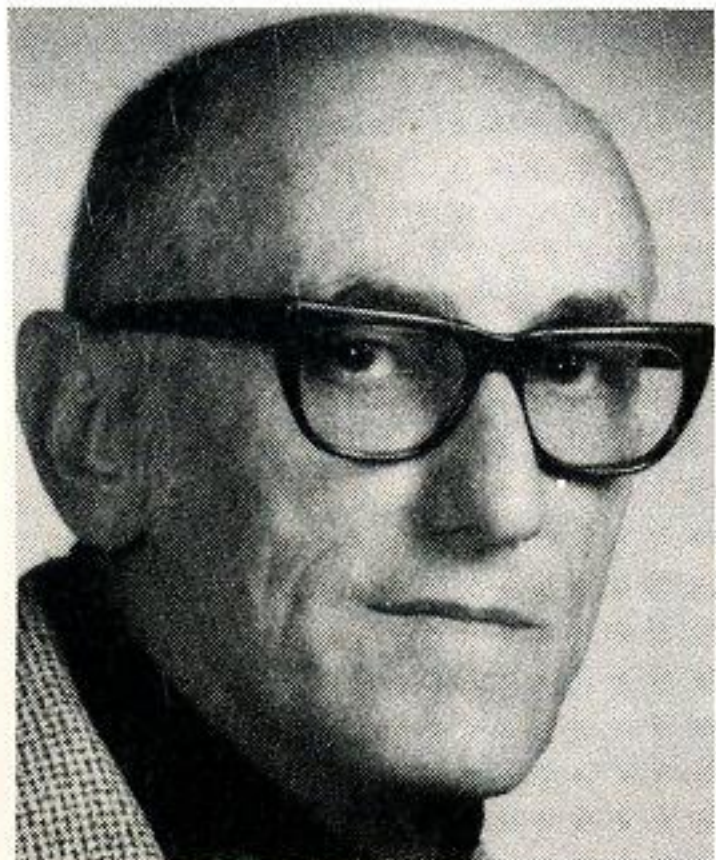
John W. Billodeaux
Electric T&D
Jennings



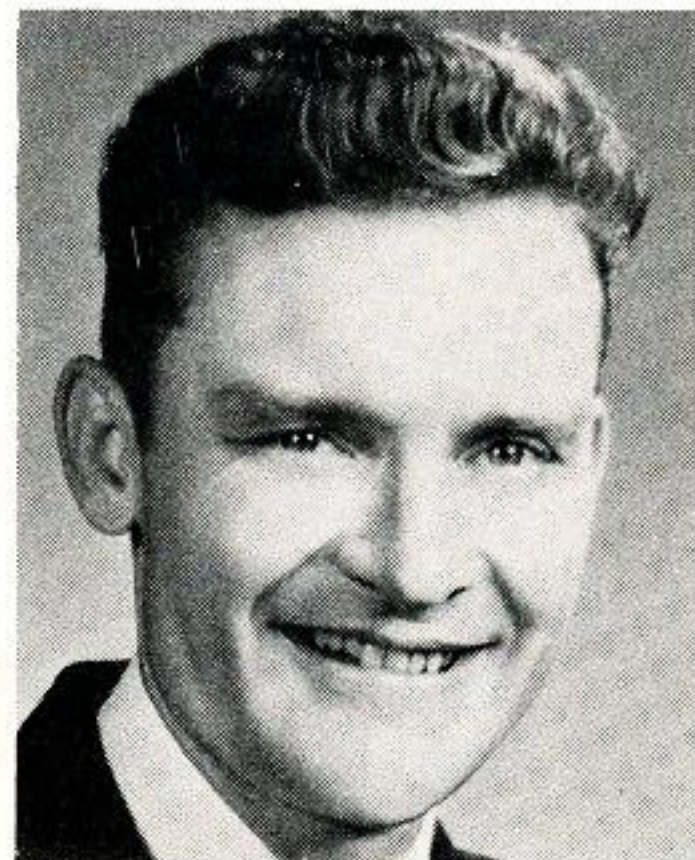
Gordon D. Minor
Electric T&D
Baton Rouge



O'dell James
Electric T&D
Port Arthur



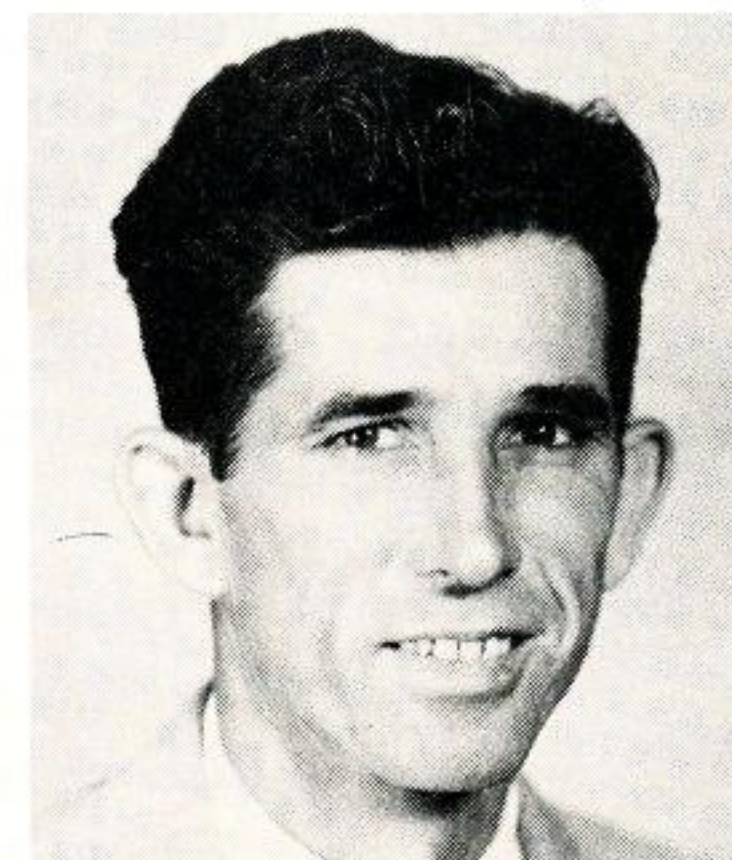
Garland A. Bossley
Division Production
Beaumont



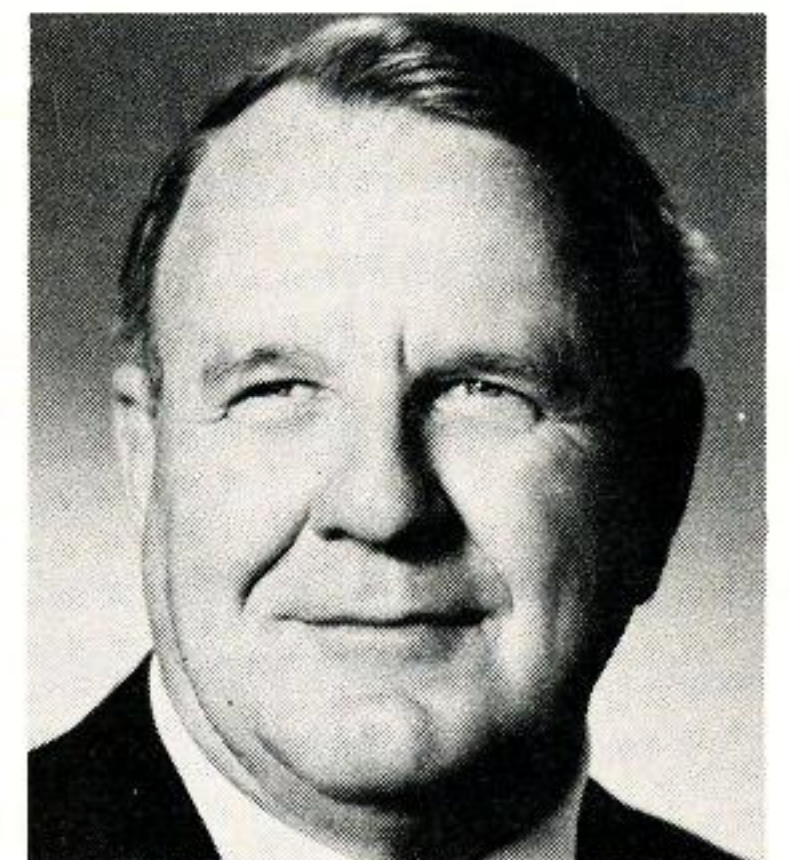
Charles O. Baer
Division Production
Beaumont



Marvin L. Goodman
Electric T&D
Lake Charles



Sydney A. Jones
Division Accounting
Anahuac



William P. Tucker
Electric T&D
Baton Rouge



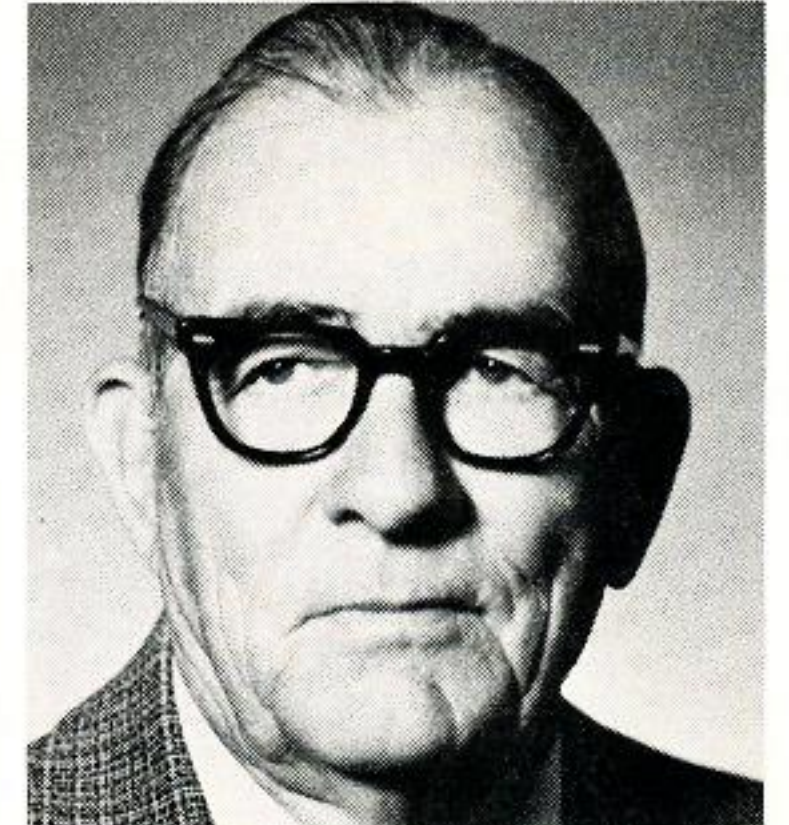
Raymond J. Kemp
Electric T&D
Port Arthur



C. L. Broussard
Electric T&D
Beaumont

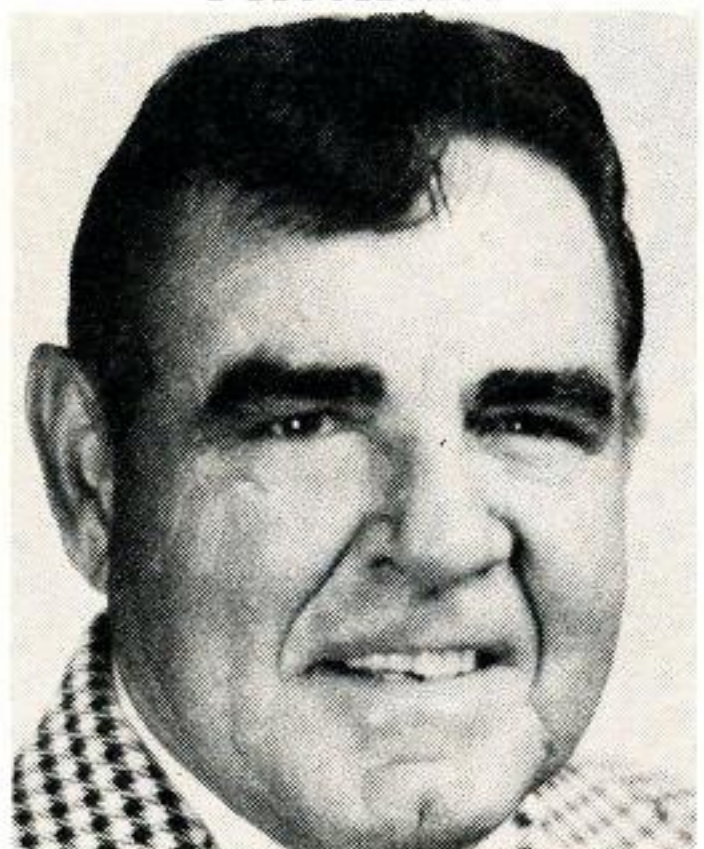


Maurice J. Robert Jr.
Electric T&D
New Roads



George Blackwell
Division Production
Baton Rouge

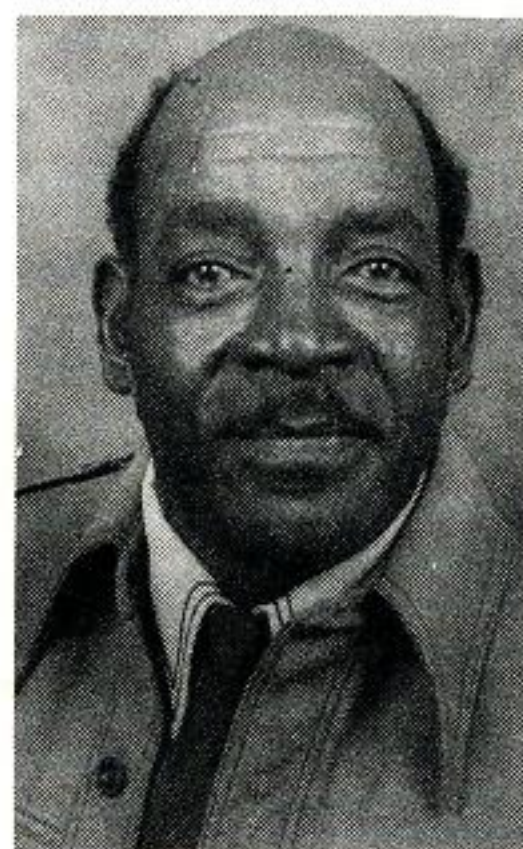
30 Years



James C. Daigle
Electric T&D
Lafayette



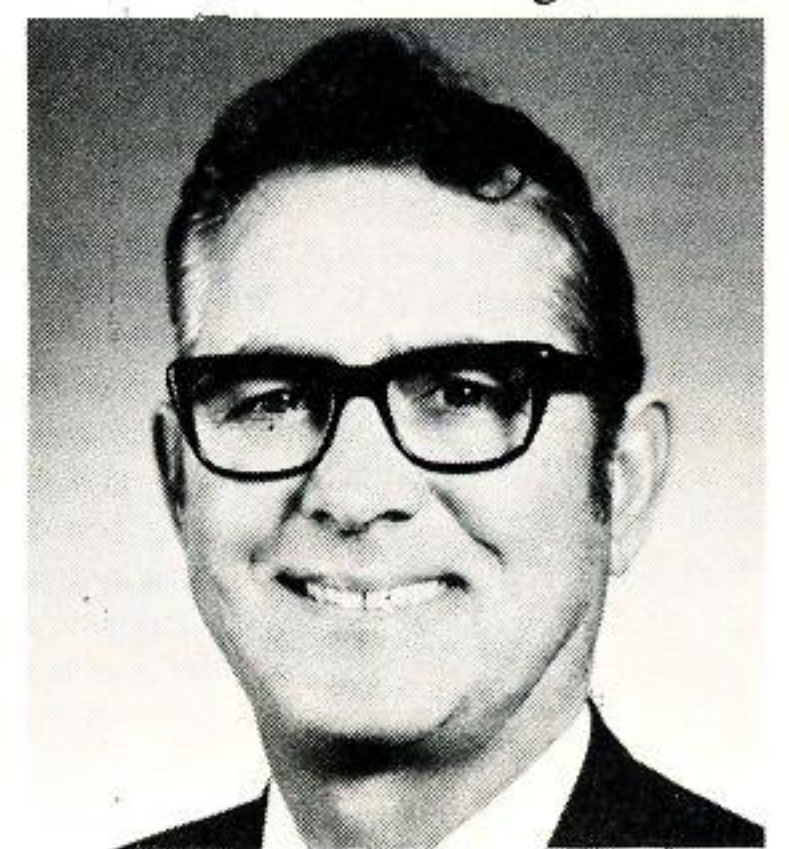
James W. Bello
Electric T&D
Baton Rouge



Alvin J. Jackson
Electric T&D
Lake Charles



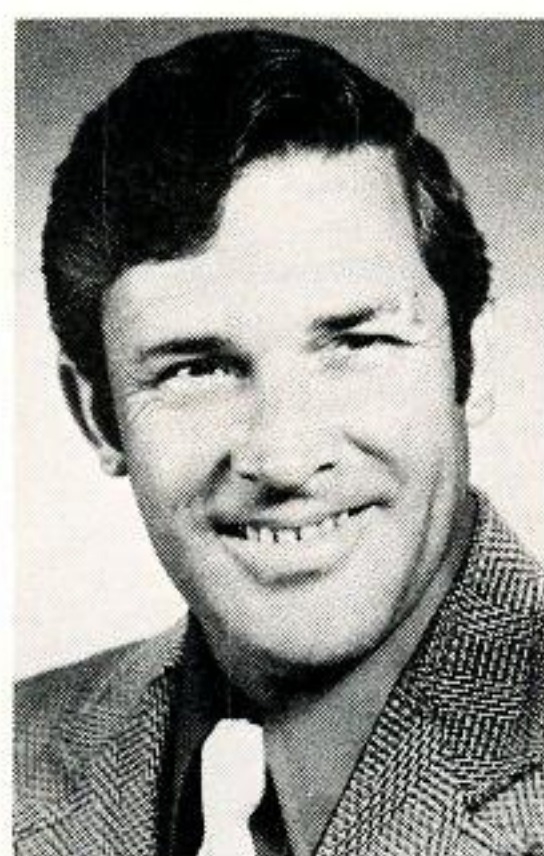
Wilmer Ledbetter
Electric T&D
Lake Charles



Fabien J. Daigle
Electric T&D
Baton Rouge



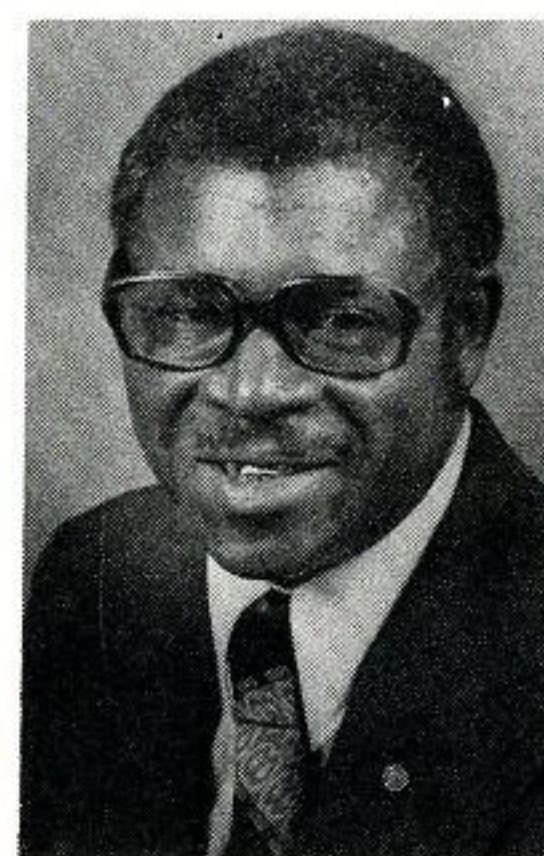
Ruth J. Jaster
Division Accounting
Beaumont



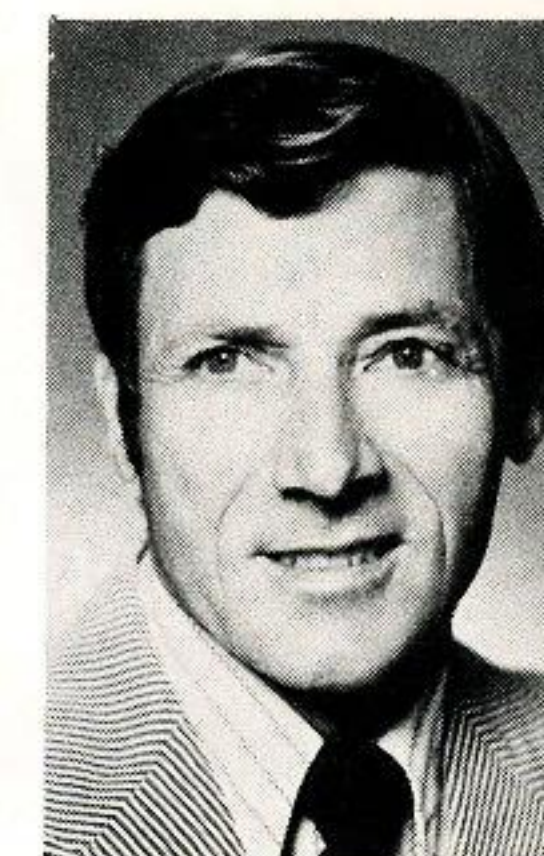
Morris R. Thibodeaux
Electric T&D
Baton Rouge



Richard Willis
Electric T&D
Beaumont



Leo Mathis
Electric T&D
Lake Charles



Joseph A. Bossum
Electric T&D
Baton Rouge



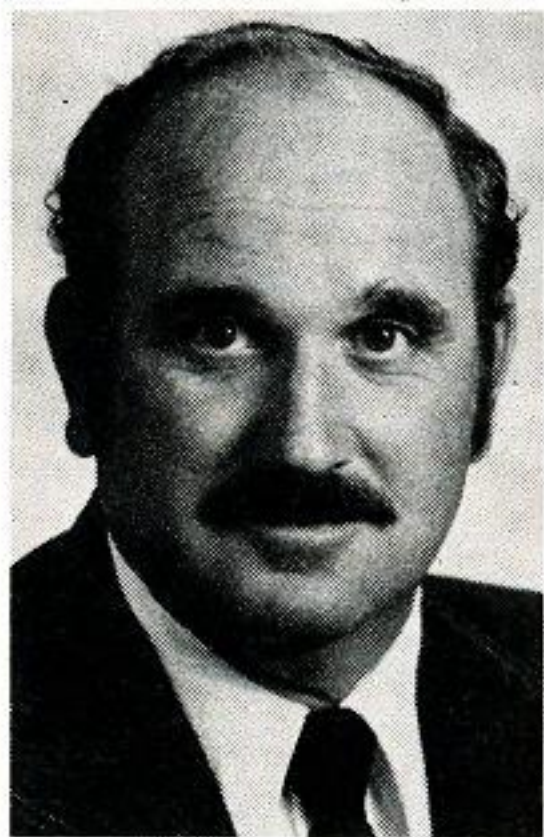
Stan Roby
Engineering Design
Beaumont



Clinton B. Graham Jr.
Electric T&D
Port Arthur



James Price
Gas
Baton Rouge



Byron W. Cloyd
Electric T&D
Sulphur

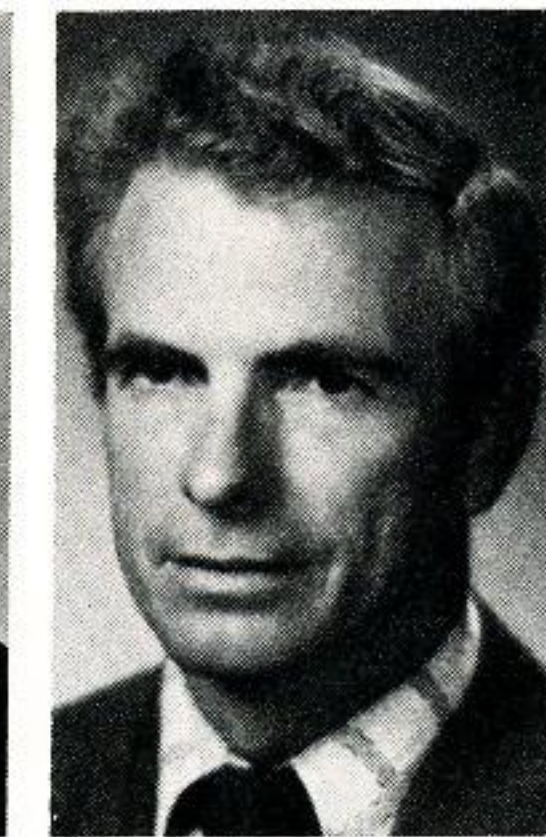


Carl D. Jones
System Marketing
Beaumont

20 Years



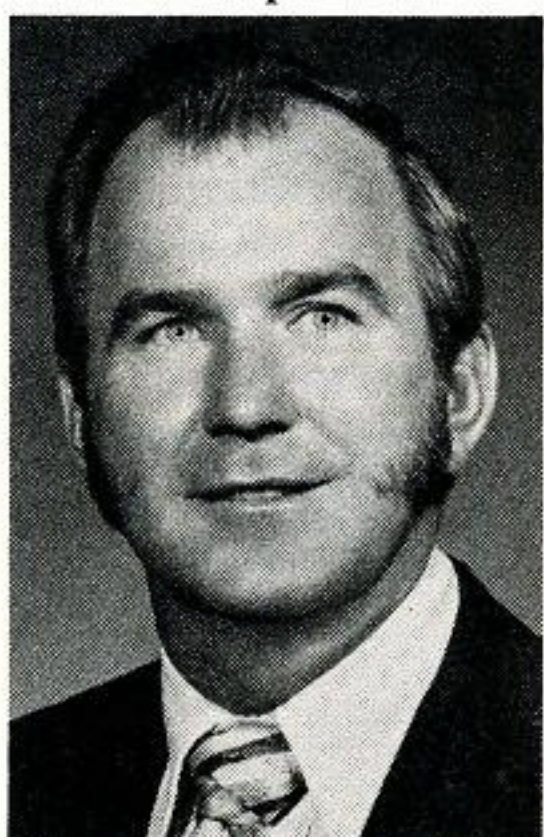
Buddy E. Mullen
Electric T&D
Port Allen



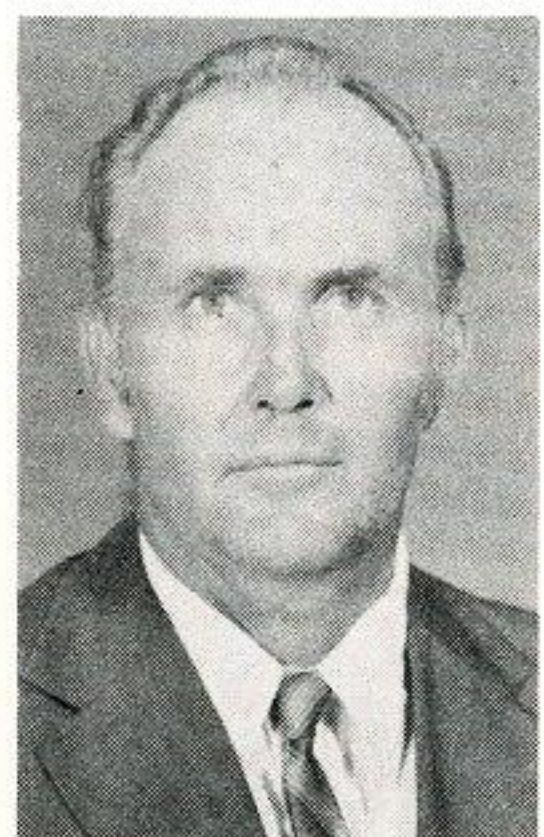
Myrl E. Hollyfield
Engineering Design
Beaumont



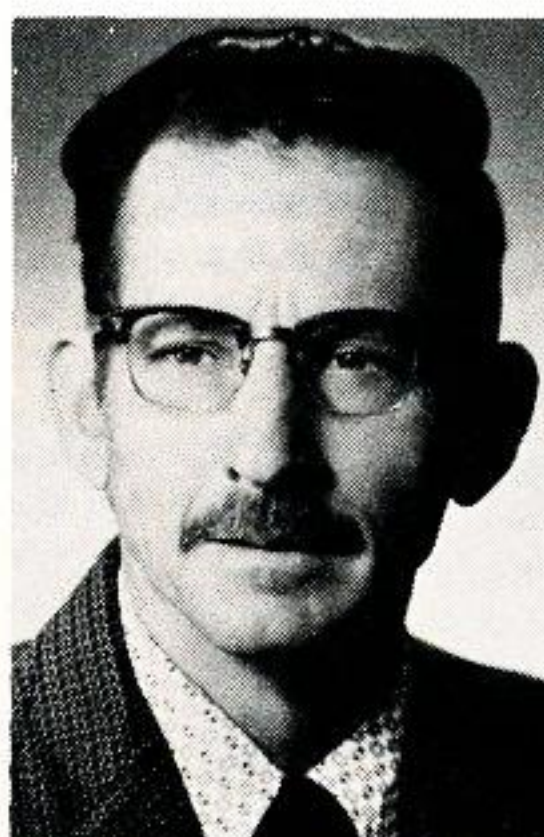
Glenda H. Milner
Engineering Design
Beaumont



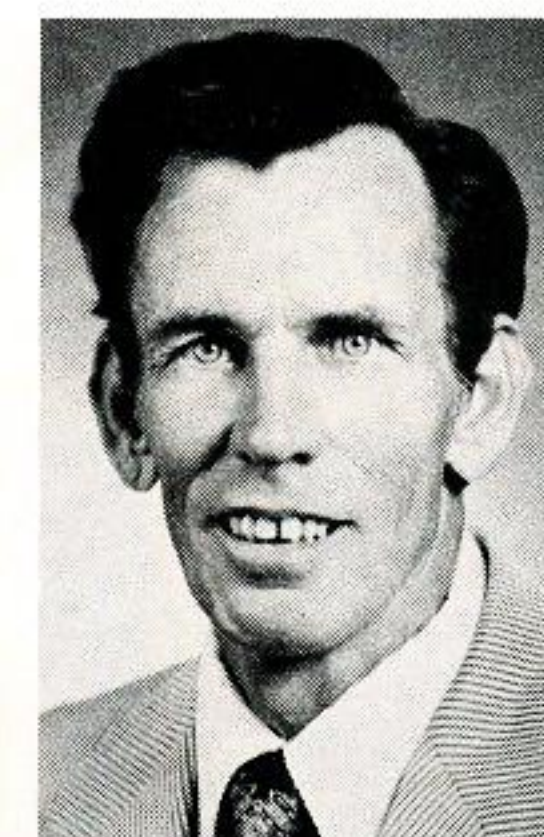
Wayne L. Allen
Electric T&D
New Caney



Bobby L. Feagin
Electric T&D
Navasota



Raymond J. Delaune
Electric T&D
Maringouin



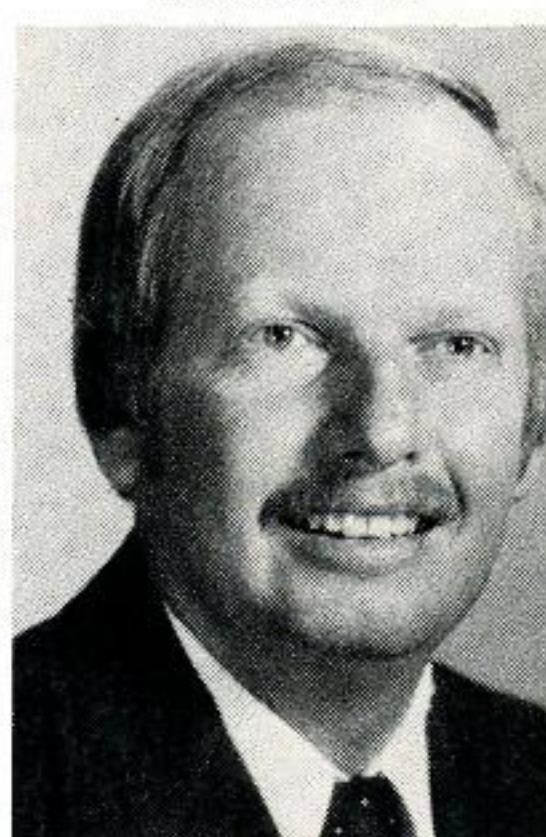
Byrd J. Hutchinson
Division Accounting
Baton Rouge



Roy B. Hartt
System Production
Beaumont



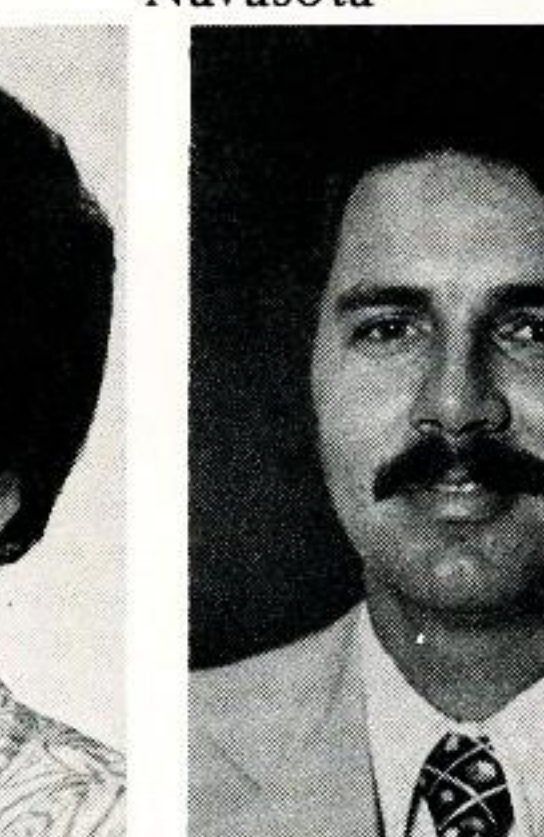
James R. Stewart
Electric T&D
Baton Rouge



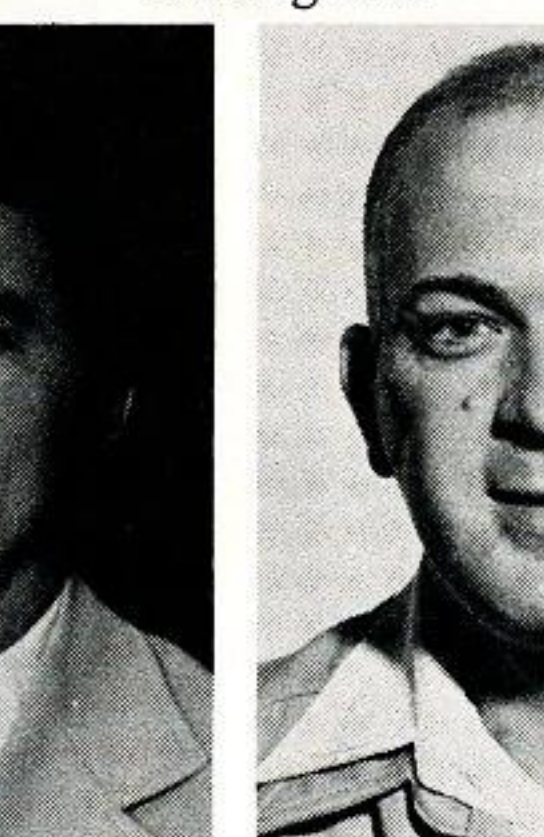
Roy Haarmeyer
Electric T&D
Conroe



Barbara N. Wilkerson
Division Accounting
Lake Charles



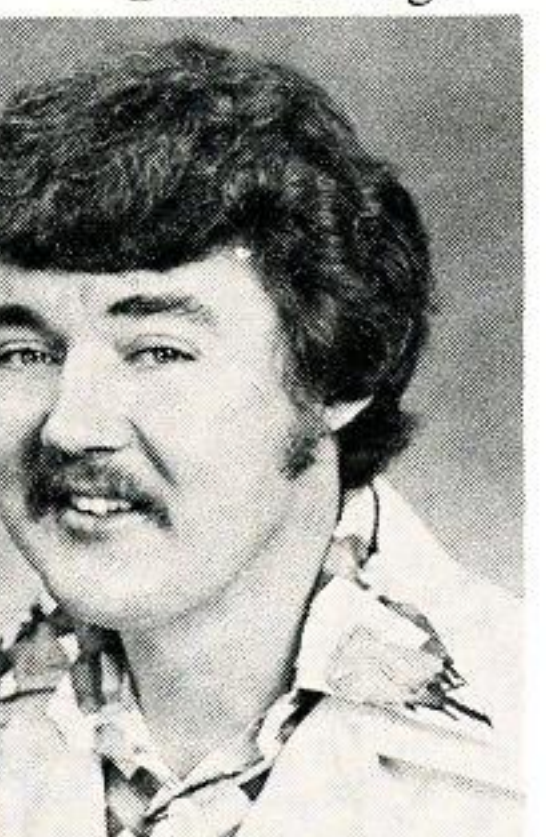
Freeman M. Jones Jr.
Division Marketing
Lake Charles



Darryl R. Pierce
Engineering Design
Beaumont



Everett D. Hansen
Division Marketing
Baton Rouge



Glenn R. Mason
Electric T&D
Port Arthur

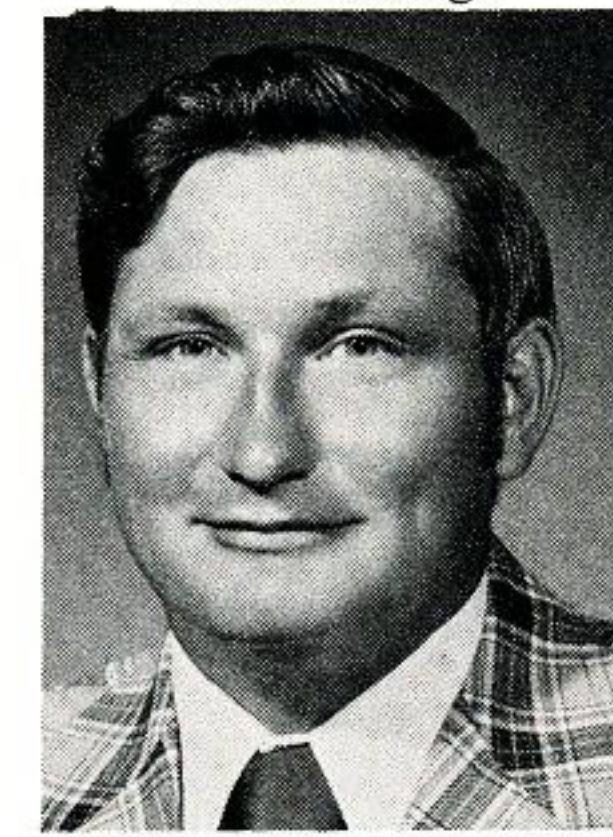


Charlie Burzynski Jr.
Electric T&D
Navasota

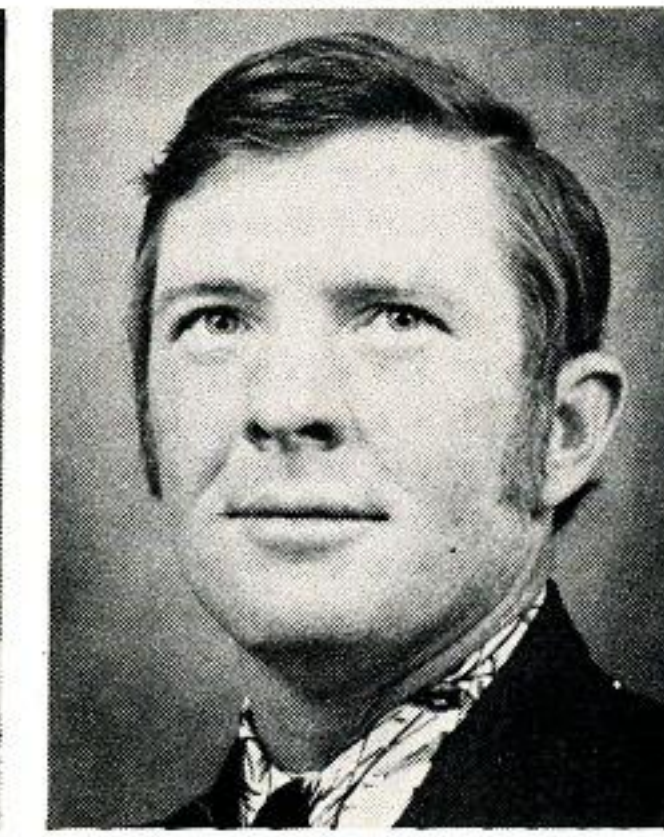


Eby J. Henry Jr.
Electric T&D
Lafayette

10 Years



Truman L. Brown
Electric T&D
New Caney



Kenneth M. Ingels
Electric T&D
Lake Charles

SERVICE AWARDS

30 Years



Paul A. Broussard
Electric T&D
Lafayette



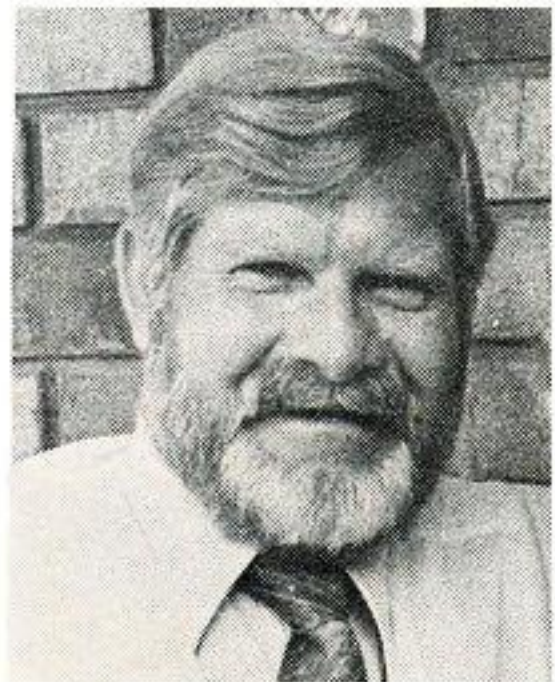
J. J. Boutte
Electric T&D
Port Arthur



Robert L. Cochran
Division Production
Beaumont



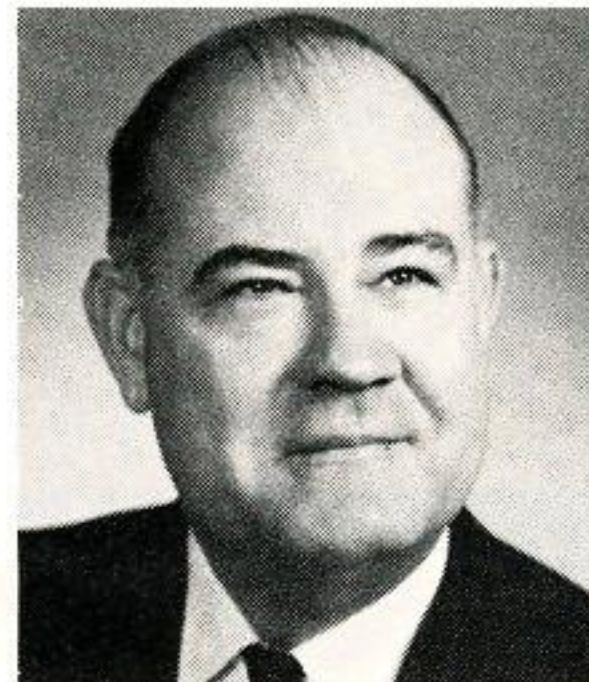
Elvie A. Cowart
Gas
Baton Rouge



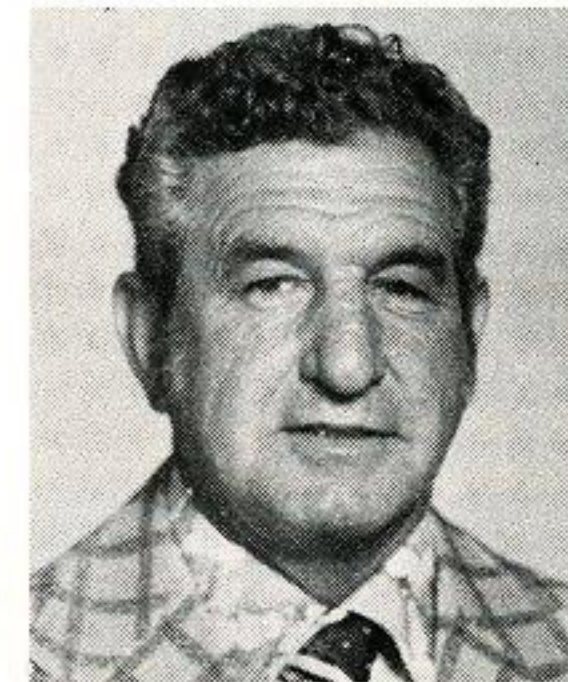
George P. Guins
Electric T&D
Zachary



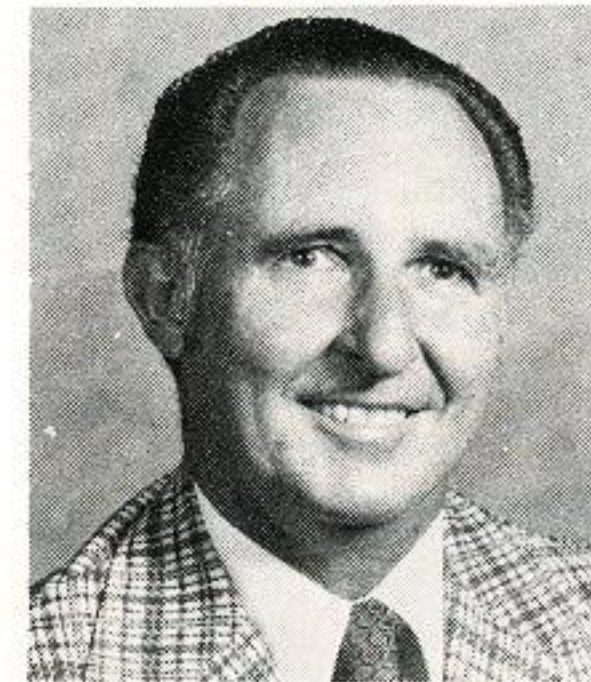
Lucien P. Hebert
Electric T&D
Port Arthur



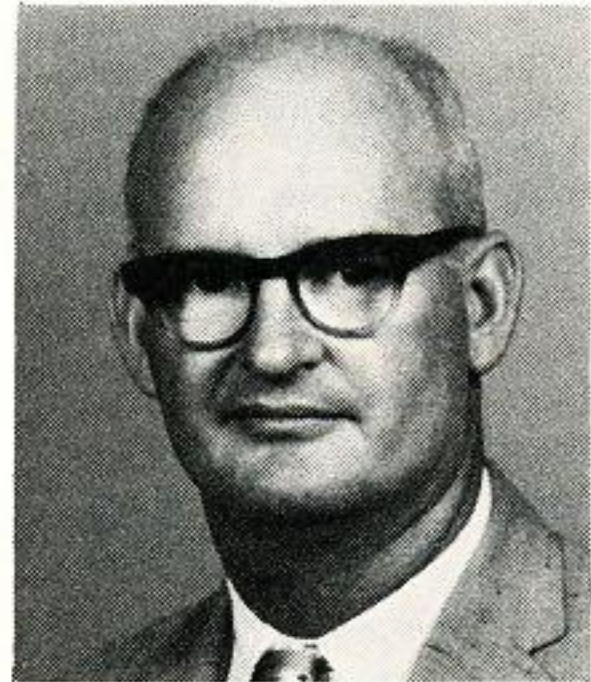
R. D. Hereford
Division Production
Beaumont



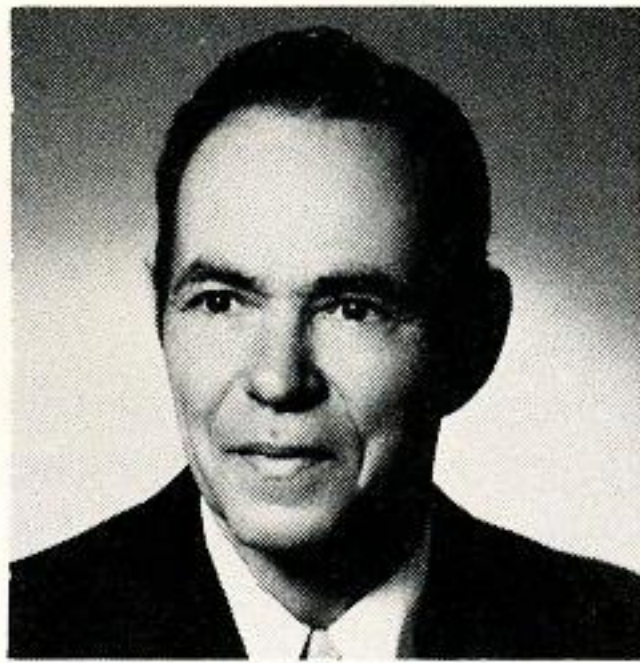
C. M. Heichelheim
Electric T&D
Jennings



Corbett A. LeBlanc Jr.
Division Accounting
Lafayette



Lee D. LaFleur
Electric T&D
Lake Charles



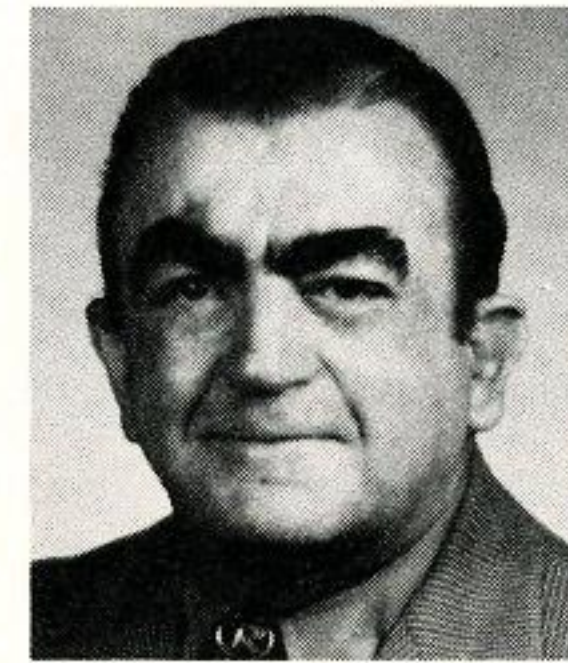
George H. Naquin
Division Production
Baton Rouge



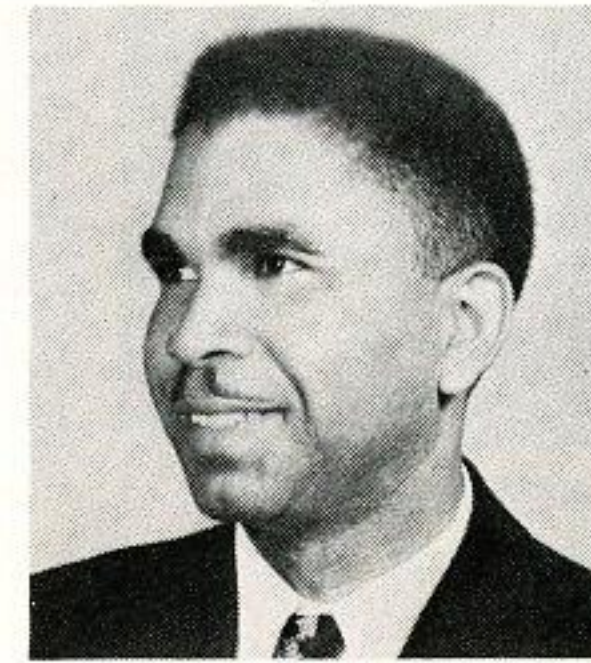
Henry C. Norton
Electric T&D
Baton Rouge



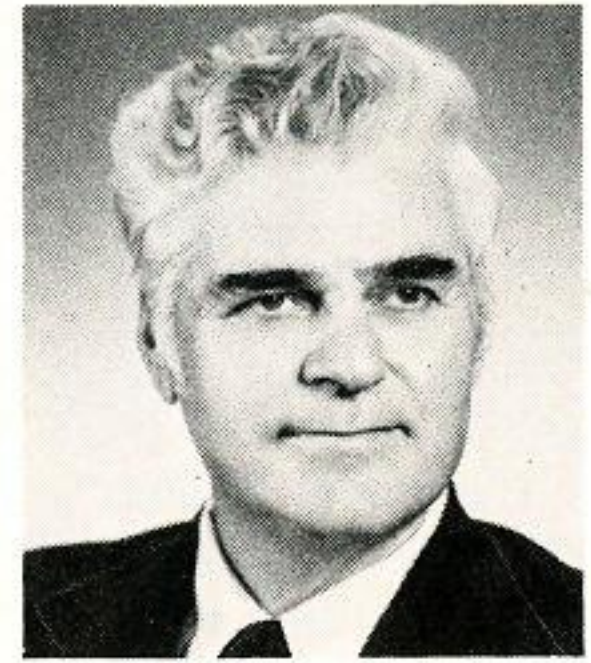
Mildred O. Nunez
Division Accounting
Lake Charles



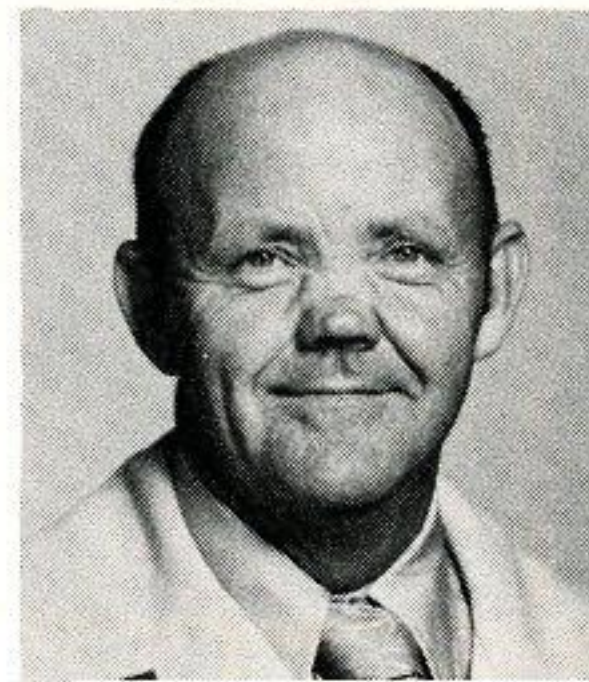
Cullen J. Rome
Electric T&D
Lafayette



Lemorie Slocum
Electric T&D
Lake Charles



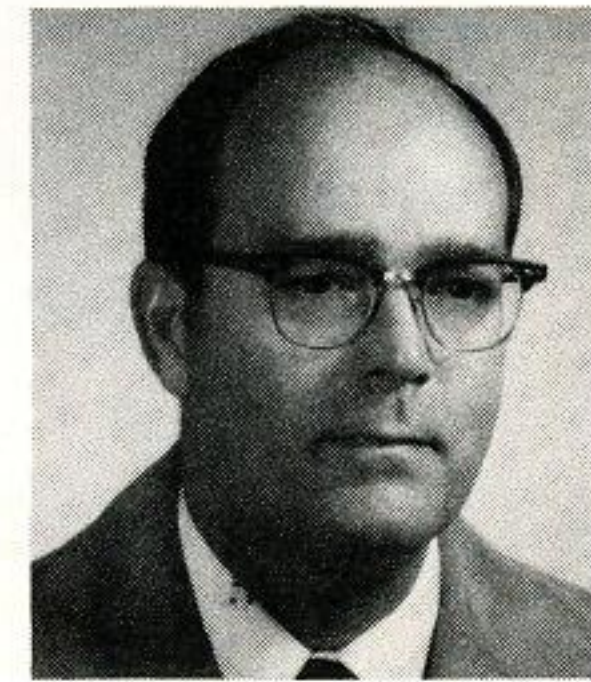
Richard P. Smith
Division Operations
Denham Springs



Rodney Benoit
Division Accounting
Jennings



Nathan E. Bibb
Engineering Design
Beaumont

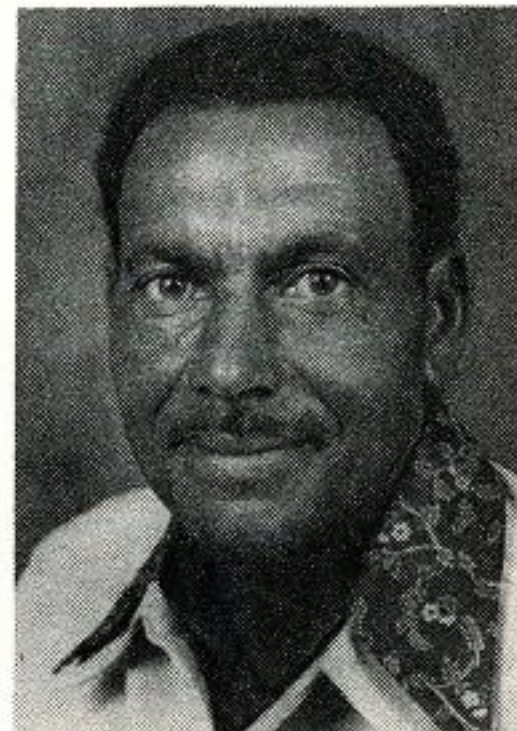


James T. Bridwell
Engineering Design
Beaumont

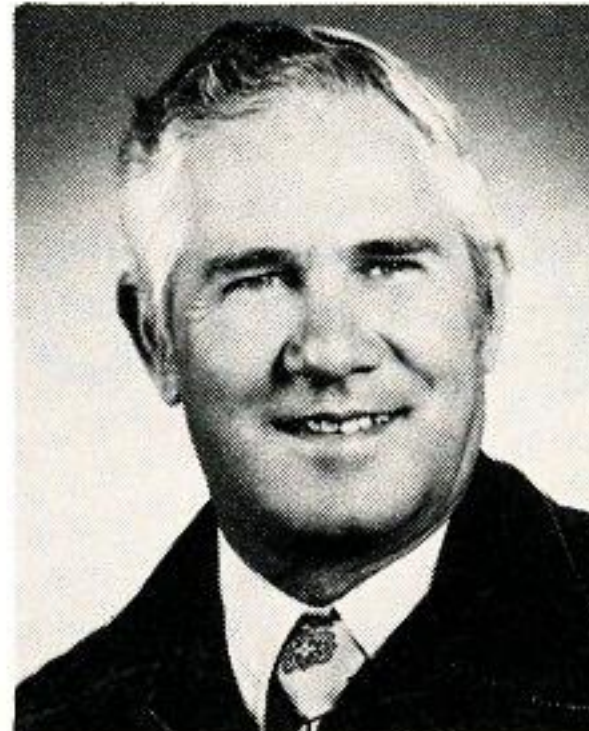


Calvin A. Comeaux
Electric T&D
Baton Rouge

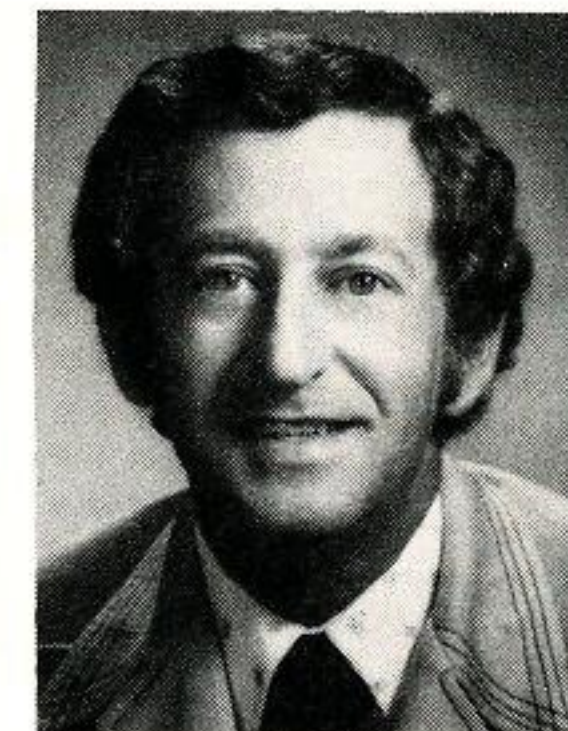
20 Years



Rocta Guillory
Electric T&D
Lake Charles



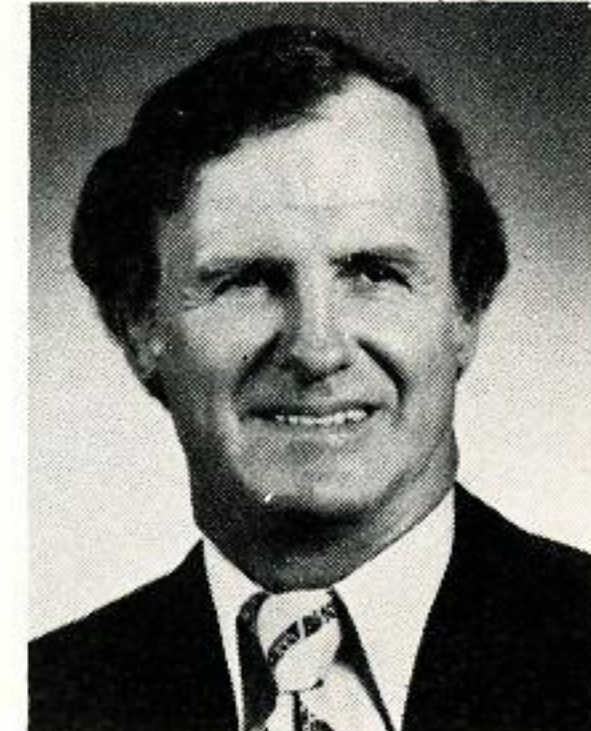
Martin C. Hebert
Electric T&D
Baton Rouge



Henry A. Marino Jr.
Information & Data
Beaumont



Dudley P. Malveaux
Electric T&D
Port Arthur



Marvin D. O'Neal
Electric T&D
Baton Rouge

40 Years



Allie C. Gloria
Division Accounting
Lake Charles



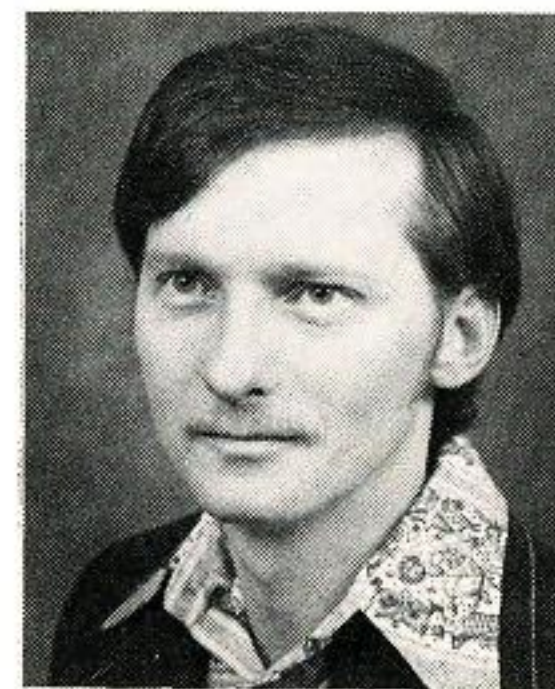
A. D. Bonnette
Electric T&D
Sour Lake



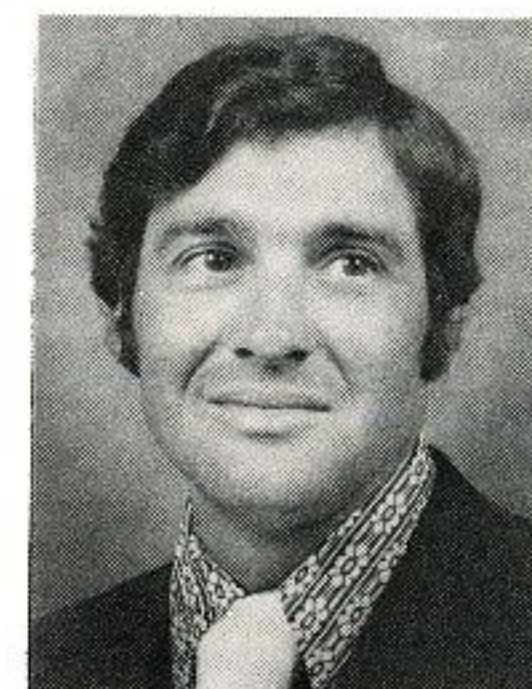
C. J. Bonura
Electric T&D
Beaumont



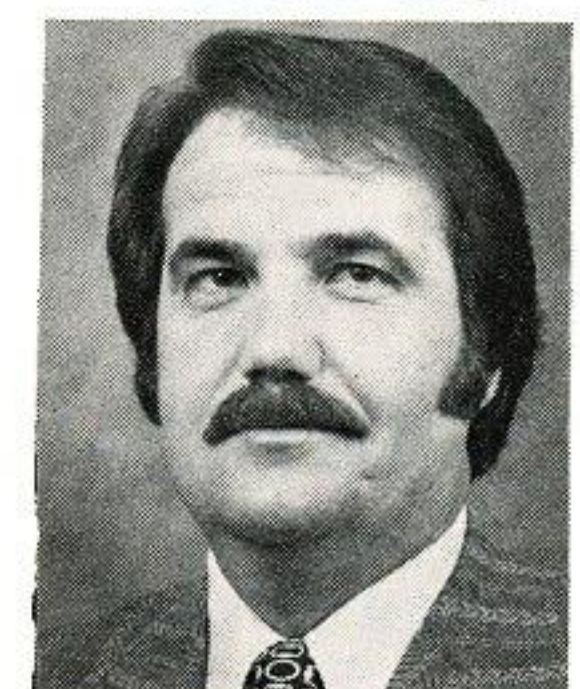
Julien C. Melancon Jr.
Electric T&D
Baton Rouge



Duane L. Abshire
Electric T&D
Lake Charles



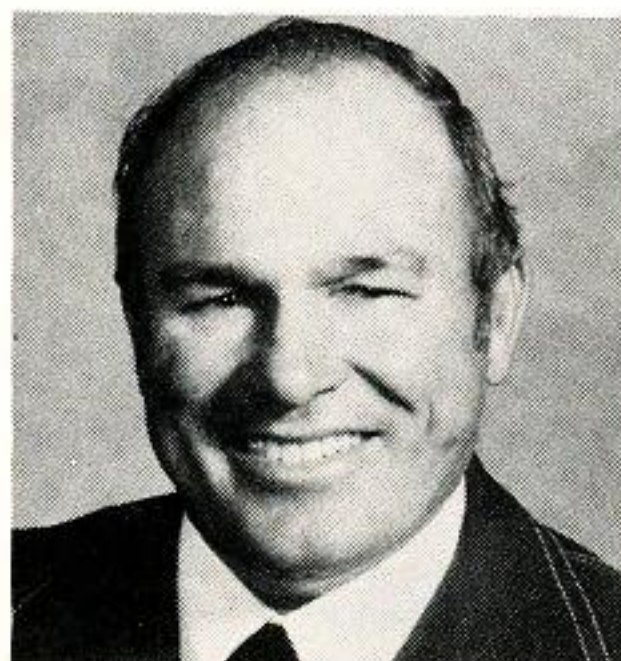
Charles S. Berry
Electric T&D
Lake Charles



James R. Broussard
Electric T&D
Lake Charles



Landry Sprull
Electric T&D
Baton Rouge



Horace P. Trahan
Electric T&D
Lafayette

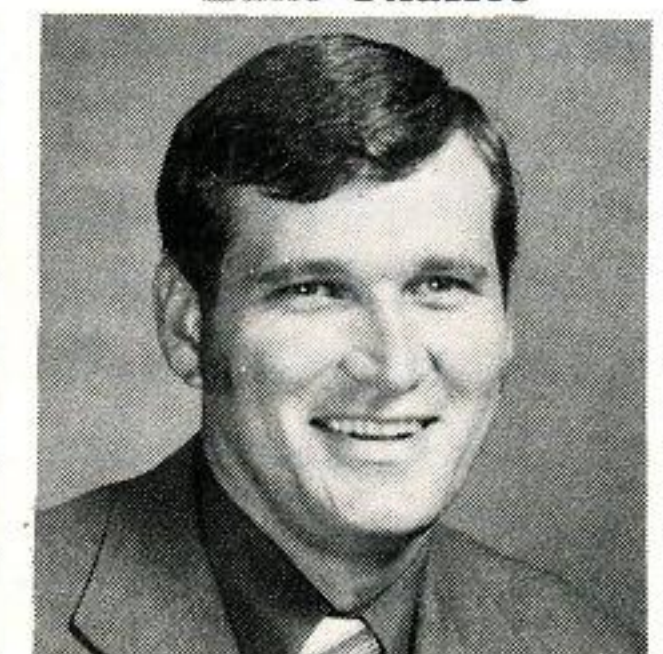
10 Years



Rand L. Floyd
Electric T&D
Beaumont



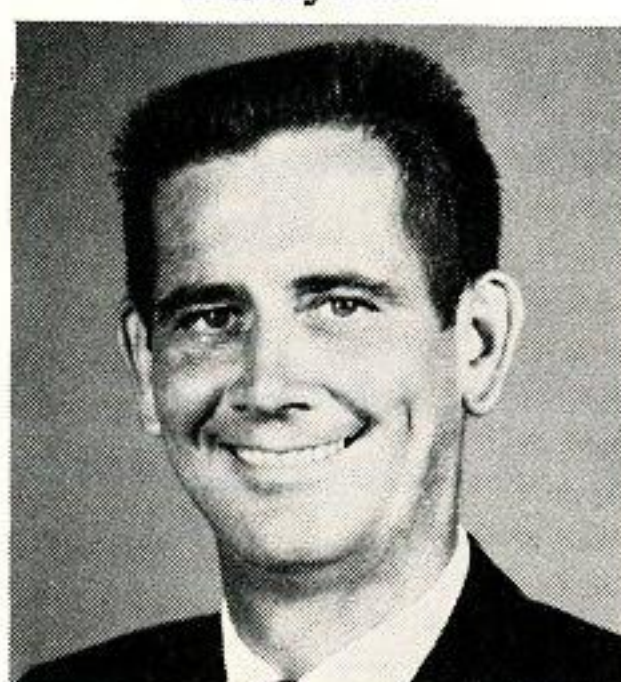
Doris H. Jimmerson
Information & Data
Beaumont



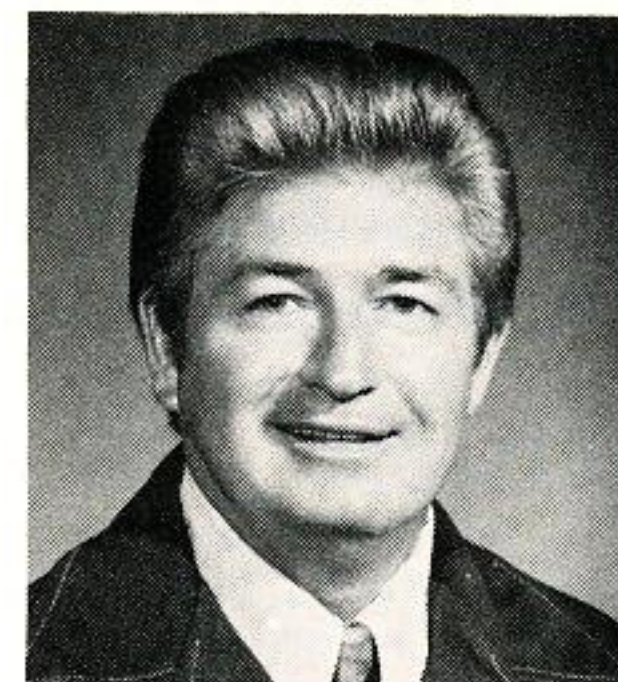
James K. Killough
Systems Operations
Beaumont



Donald L. Cooke
Electric T&D
Lake Charles



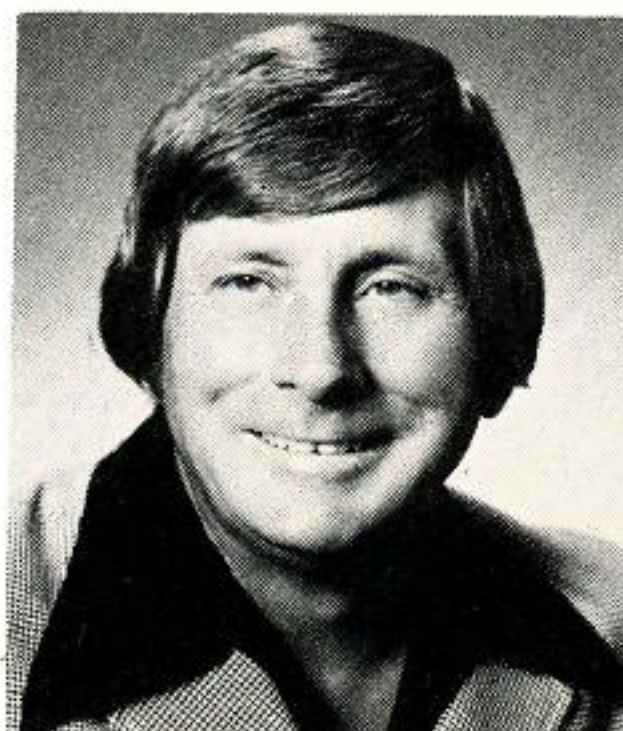
John E. Gautreaux
Electric T&D
Baton Rouge



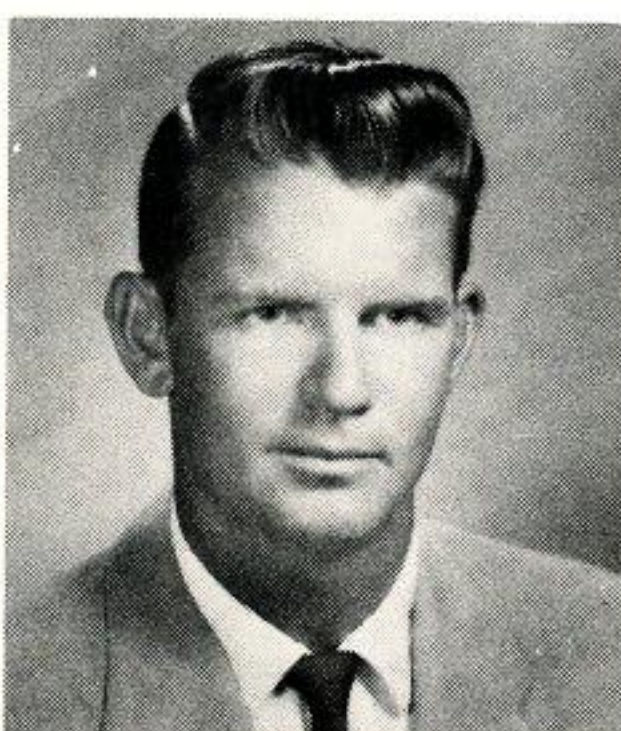
Edwin Lewis
Electric T&D
New Caney



Charles R. Paris
Electric T&D
Lake Charles



James R. Stewart
Electric T&D
Baton Rouge



Oscar C. Thompson
Electric T&D
Orange



Nancy W. Rayburn
Information & Data
Beaumont



Loretta D. Savoy
Division Accounting
Church Point

WELCOME ABOARD



SYSTEM DEPARTMENT

Financial Services

Rees, Sydney H., Bmt., Stenographer - Fin Servs/Overall

Tax Services

Smith, Mary G., Bmt., Dept Clerk-Tax Servs/Overall

Information & Data Services

Resch, Charlotte K., Bmt., Key Punch Operator-IDS/Data Sys

Baker, Suzette M., Bmt., Stenographer-IDS/Recds

Ford, Connie H., Bmt., Dept Clerk-IDS/Recds

BEAUMONT DIVISION

Distribution

Hollier, Michael C., Bmt., Relayman 3/C-T&D/Relay

Division Accounting

Perry, Leo J., Jr., Orange, Meter Reader-Div Acctg/Cust Accts

Sirmons, Calvin W., Wdvl., Meter Reader-Div Acctg/Cust Accts

PORT ARTHUR DIVISION

Division Production

Collins, Don R., Br City, Equipment Operator-Sab Sta/Operns

Thomas, Arnold J., Br City, Equipment Operator-Sab Sta/Operns

Distribution

Short, Harry C., Pt Arth, Laborer I-T&D/Lab Crews-Line

Division Accounting

Norwood, Billie D., Pt Arth, Clerk - Cust Services

WESTERN DIVISION

Distribution

Borski, Darrell J., Navasota, Garage Mech Helper-T&D/Garage

Wallace, Julian B., Conroe, Laborer I-T&D/Lab Crws-Line

Snell, Bradford L., N Caney, Helper-T&D-T&D/Lab Crws-Line

Skorupinski, Billy R., Navasota, Lineman 2/C-T&D/Line

Denman, George E., Conroe, Laborer I-T&D/Lab Crws-Line

Division Accounting

Bender, John L., Conroe, Meter Reader-Div Acctg/Cust Accts

Tyson, Sandra G., Conroe, Meter Reader-Div Acctg/Cust Accts

BATON ROUGE DIVISION

Division Production

Turner, Charles L., B Rouge, Operator Helper-La Sta/Operns

Starks, Larry C., B Rouge, Laborer I-La Sta/Lab Crws

Miles, Alvin L., B Rouge, Operator Helper-La Sta/Operns

Distribution

Brown, Frank C., B Rouge, Laborer I-T&D/Lab Crws-Line

Alexander, Michael W., B Rouge, Laborer I-T&D/Lab Crws-Line

Division Accounting

Pope, Bobbie L., B Rouge, Laborer I-Div Acctg/Stores

Walker, Judy B., B Rouge, Clerk-Div Acctg/Cust Rela

Wilson, Joseph J., B Rouge, Meter Reader-Div Acctg/Cust Servs

LAKE CHARLES DIVISION

Division Production

Montgomery, Mark A., L Chas, Equipment Operator-Nelson

Sta/Operns



YOUR BEST SHOT

Almost everyone at one time or another has taken what he considers to be his "best shot."

If you have a best shot you would like to see reproduced here, send it, with the negative if possible, to the PLAIN TALKS office in Beaumont. Your picture can be of any subject, taken with any camera. If selected for use it will automatically be in the running for "Best Shot of the Year," with the winner receiving a nice plaque. Okay . . . take your best shot.



This photo is used as an example only. It was taken with a Canon Ftb 35mm camera with 400mm telephoto lens. Film is Kodacolor II, ASA 80. F stop 4.0, at 1/60 of a sec.

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